## **HUMAN RESOURCES - WHO HAS THE ANSWER**

## HR SPECIALISTS - PRIMARY JOB DUTIES BY DEPARTMENT

| DENISE ESCOBAR - 2352                | VICTORIA GONZALES - 2357  |
|--------------------------------------|---|
| Development Services                 | City Clerk  |
| Information Technology               | City Magistrate   |
| Law                                  | City Manager*   |
| Neighborhood Resources               | Community Services  |
| Police Department (Sworn & Civilian) | Development Services  |
| Public Works & Utilities             | Fire  |
|                                      | Management Services   |
|                                      | Development Services Information Technology Law Neighborhood Resources Police Department (Sworn & Civilian) |

<sup>\*</sup>City Manager's Office includes Airport, Buildings & Facilities & Fleet, CAPA, Cultural Development, Diversity Equity & Inclusion, Economic Development, Human Resources, Strategic Initiatives & Transportation Policy

| SUBJECT                             | STAFF  | PHONE NUMBER         |
|-------------------------------------|--|----------------------|
| Americans with Disabilities         | JIAII  | THORE ROMBER         |
| Accommodation Requests              | Nichole Bombard                                  | 480-782-2384         |
| Assignment Pay Changes              | See HR Specialists Primary D                     | enartment List Ahove |
| Benefit Claims Issues               | Sec The Specialists Trimary D                    | I                    |
| (Health, Dental, & Vision)          | Dee Hooker / Fernanda Acurio                     | 480-782-2371 / 2359  |
| Benefit Life Event Changes          | Dee Hooker / Fernanda Acurio                     | 480-782-2371 / 2376  |
| Benefit Programs (Medical, Dental,  | Dec Hooker / Fernanda / Kedrio                   | 186 762 23717 2376   |
| Vision, Life, EAP, etc.) - Provider | Fernanda Acurio / Dee Hooker                     | 480-782-2359 / 2371  |
| Relations                           | remanda Acarro / Bee Hooker                      | 400 702 23337 2371   |
| Bilingual Pay Program               | Denise Escobar                                   | 480-782-2352         |
| Blood Drives                        | Lisa Mainieri                                    | 480-782-2354         |
| Blood Brives                        | Lisa Walifieri                                   | 400-702-2554         |
| CDL - Commercial Driver Licenses    | Tony Dominguez                                   | 480-782-2386         |
| Child Support - Payroll Department  | Kate Holstad / Lucy Vazquez                      | 480-782-2335 / 2319  |
| COBRA / Retiree Insurance           | Rebecca Davis                                    | 480-782-2376         |
| Compliance Posters                  | Sarah Meland                                     | 480-782-2358         |
| (Federal & State)                   | Saran Meland                                     |                      |
| Costing Changes - Payroll           | Kata Halstad / Lucy Vazguez                      | 480-782-2335 / 2319  |
| Department                          | Kate Holstad / Lucy Vazquez                      |                      |
| Dental Plan Changes / Eligibility   | Dee Hooker / Rebecca Davis                       | 480-782-2371 / 2376  |
| Direct Deposit                      | See HR Specialists Primary Department List Above |                      |
| DROP Program:                       | Nichole Bombard                                  | 480-782-2384         |
| Fire Department                     | Nichole Borribard                                |                      |
| DROP Program:                       | Nichole Bombard                                  | 490 792 2294         |
| Police Department                   | NICTIOLE BOTTIDATO                               | 480-782-2384         |
| Employee Discount Program           | Dee Hooker                                       | 480-782-2371         |
| EAP - Employee Assistance           | Fernanda Acurio / Dee Hooker                     | 480-782-2359 / 2371  |
| Programs                            |  | 400-702-23397 2371   |
| Employee Exit Processing            | See HR Specialists Primary Department List Above |                      |

| Employee ID Cards (Badges) -        |  |                      |
|-------------------------------------|--|----------------------|
| Reissues                            | See HR Specialists Primary Department List Above |                      |
| Employee Recognition Program        | Sarah Meland                                     | 480-782-2358         |
| Employee Years of Service           | Carab Maland                                     | 400 703 3350         |
| Recognition Program                 | Sarah Meland                                     | 480-782-2358         |
| Ergonomics                          | Tony Dominguez / Becky Soter                     | 480-782-2386 / 2374  |
| Family Medical Leave (FMLA)         | Nichole Bombard                                  | 480-782-2384         |
| Fax - HR General                    |  | 480-782-2345         |
| Fax - HR Confidential               |  | 480-782-2366         |
| Fax - Workers' Compensation &       |  | 480-782-2379         |
| CDL Confidential                    |  | 480-762-2379         |
| Fingerprint Program                 | See HR Specialists Primary De                    | epartment List Above |
| Fit For Duty Program                | Nichole Bombard                                  | 480-782-2384         |
| Flex Spending Accounts (FSA)        | Dee Hooker / Fernanda Acurio                     | 480-782-2371 / 2359  |
| Changes / Eligibility               | Dec Hooker / Fernanda Acuno                      | TOO 102-23111 2333   |
| Garnishments - Payroll              | Kate Holstad / Lucy Vazquez                      | 480-782-2335 / 2319  |
| Department                          | Rate Hoistad / Edcy Vazquez                      | 400-702-25557 2515   |
| Health Savings Accounts (HSA's)     | Dee Hooker / Fernanda Acurio                     | 480-782-2371 / 2359  |
| Changes / Eligibility               | Dec Hooker / Fernanda / Kearlo                   | 400 702 23717 2333   |
| Human Resources Chanweb Site        | Sarah Meland                                     | 480-782-2358         |
| Maintenance                         | Sarah Melana                                     | 100 702 2330         |
| Nationwide Retirement - Deferred    |  |                      |
| Compensation / Post-                |  |                      |
| Employmment Health Plan (PEHP) -    | Rebecca Davis / Fernanda Acurio                  | 480-782-2376 / 2359  |
| Eligibility / Contributions Changes |  |                      |
| / Plan Questions                    |  |                      |
| Job Fairs                           | Simone Cline / Angel Jimenez-Gil                 | 480-782-2373 / 2364  |
| Intellitime Administration -        | Kate Holstad / Lucy Vazquez                      | 480-782-2335 / 2319  |
| Payroll Department                  | ·  |                      |
| LEAF - Talent Management System     | Beth Chepelsky / Catherine                       | 480-782-2365 / 2367  |
| ,                                   | Piepenbrink                                      |                      |
| Long Term Disability                | Nichole Bombard                                  | 480-782-2384         |
| MOU Questions                       | Rae Lynn Nielsen                                 | 480-782-2353         |
| Medical Plan Changes / Eligibility  | Dee Hooker / Rebecca Davis                       | 480-782-2371 / 2376  |
| Mentor Program                      | Beth Chepelsky                                   | 480-782-2365         |
| Merit & Special Merit Increase      | See HR Specialists Primary De                    | epartment List Above |
| Processing                          | Nich I D I I I                                   | 400 700 0004         |
| Military Leave                      | Nichole Bombard                                  | 480-782-2384         |
| Name Change                         | See HR Specialists Primary De                    | epartment List Above |
| New Employee Benefit                | See HR Specialists Primary Department List Above |                      |
| Enrollments                         | Cathorino Dionambrial / Dath                     |                      |
| New Employee Orientation            | Catherine Piepenbrink / Beth                     | 480-782-2367 / 2365  |
| OnPopuling for Novellings           | Chepelsky  | anartment List Above |
| OnBoarding for New Hires            | See HR Specialists Primary De                    | epartment List Above |

| ORACLE Human Resources            |   | I                          |
|-----------------------------------|---|----------------------------|
| Administration                    | Raudel Castanon / Denisse Ruiz                        | 480-782-2356 / 2355        |
| ORACLE Self-Service Assistance    | L<br>See HR Specialists Primary Department List Above |                            |
| Outside Employment                | See The Specialists Tilliary Department List Above    |                            |
| Authorizations                    | See HR Specialists Primary Department List Above      |                            |
| 17-3 - Pay In Lieu of Accruals    | Coo UP Charialists Primary Department List Above      |                            |
| (Public Safety)                   | See HR Specialists Primary Department List Above      |                            |
| Paycheck Questions, W-2's, &      | Renee Flores / Kate Holstad / Lucy                    | 480-782-2328 / 2335 / 2319 |
| copies of pay stubs               | Vazquez   | 480-762-23267 23337 2319   |
| Payroll Deductions - W-4's , AZ   |   |                            |
| State A-4, Direct Deposit, Home / | See HR Specialists Primary D                          | epartment List Above       |
| Auto Insurance Plan Changes       |   |                            |
| Performance Appraisals -          | Beth Chepelsky / Catherine                            | 480-782-2365 / 2367        |
| Procedural Assistance             | Piepenbrink   | -00 / 02 2303 / 230/       |
| Personnel File Web Portal         | Denisse Ruiz / Raudel Castanon                        | 480-782-2355 / 2356        |
| Assistance                        |   |                            |
| Phone Allowance Payments          | See HR Specialists Primary D                          | epartment List Above       |
| Professional Development -        | Beth Chepelsky  | 480-782-2365               |
| 360-Degree Feedback               | вент сперевку   | 400-702-2303               |
| Professional Development, Career  | Beth Chepelsky / Catherine                            | 400 702 2265 / 2267        |
| Development & Interview Practice  | Piepenbrink   | 480-782-2365 / 2367        |
| Reclassifications                 | Scott Sibley / David Fairchild                        | 480-782-2362 / 2348        |
| Records Requests                  | See HR Specialists Primary D                          | enartment List Ahove       |
| Personnel Files                   | See The Specialists Trimary D                         | epartment List / bove      |
| Recruiting & Employee Relations:  |   |                            |
| Fire                              | Amanda Allen  | 480-782-2349               |
| Information Technology            | / intanda / inch                                      | 400-762-2545               |
| Neighborhood Resources            |   |                            |
| Recruiting:                       |   |                            |
| City Magistrate (Court)           | Angel Jimenez-Gil                                     | 480-782-2364               |
| Development Services              | <i>G</i> ,  |                            |
| Management Services               |   |                            |
| Employee Relations:               |   |                            |
| Development Services              |   |                            |
| Decuniting & Francisco            |   |                            |
| Recruiting & Employee             | Bruce Henry   | 480-782-2382               |
| <u>Relations</u> :                | •   |                            |
| Police                            |   |                            |
|                                   |   |                            |
| Recruiting & Employee Relations:  |   |                            |
| Public Works & Utilities          | Charlotte Neiner                                      | 480-782-2362               |
|                                   |   |                            |

| Recruiting & Employee Relations:                     |  |                            |
|--|--|----------------------------|
|  |  |                            |
| City Clerk   | Scott Sibley                                     | 480-782-2346               |
| Cultural Development                                 |  |                            |
| Law  |  |                            |
| Recruiting:  | Circ. a.c. Cli                                   | 400 700 0070               |
| Building & Facilities / Fleet                        | Simone Cline                                     | 480-782-2373               |
| Community Services Recruiting & Employee Relations:  |  |                            |
| Airport  |  |                            |
| <u> </u>   |  |                            |
| Diversity, Equity & Inclusion                        |  |                            |
| Employee Polations:                                  |  |                            |
| Employee Relations:                                  | David Fairchild                                  | 480-782-2348               |
| City Magistrate (Court)                              |  |                            |
| Management Services                                  |  |                            |
| Building & Facilities / Fleet                        |  |                            |
| Community Services                                   |  |                            |
| Description O Francisco Pelaticus                    |  |                            |
| Recruiting & Employee Relations:                     |  |                            |
| City Manager's Office (CAPA, City                    |  |                            |
| Manager, Economic Developtment,                      | Kristin Maier                                    | 480-782-2351               |
| Human Resources, Mayor &                             |  |                            |
| Council, Stratetic Initiatives &                     |  |                            |
| Transportation Policy)                               |  |                            |
| Retiree Insurance Payments -                         | Tracy Nesbit                                     | 480-782-2325               |
| Accounting   | Tracy ivesbit                                    | <del>-1</del> 00-702-2323  |
| Retiree Issues                                       | Rebecca Davis / Fernanda Acurio                  | 480-782-2376 / 2359        |
| (COBRA, ASRS, etc.)                                  |  | 100 / 02 23/0/ 2333        |
| Retirement Recognition Programs                      | Rebecca Davis / Dee Hooker /                     | 480-782-2376 / 2371 / 2359 |
|  | Fernanda Acurio                                  |                            |
| Retirement System (ASRS / PSPRS) -                   | Rebecca Davis / Fernanda Acurio                  | 480-782-2376 / 2359        |
| Retirement Questions                                 |  |                            |
| Retirement System (ASRS / PSPRS) -<br>New Enrollment | See HR Specialists Primary Department List Above |                            |
| Retirement (ASRS / PSPRS)                            | ASRS - Rebecca Davis                             | 480-782-2376               |
| Pre-retirement Meetings                              | PSPRS - Nichole Bombard                          | 480-782-2384               |
| Safety Programs & Training (Safety                   | . S. A.S. Michole Bollibard                      | .55 752 2554               |
| inspections, accident                                |  |                            |
| investigations, Emergency Action                     |  |                            |
| Plan, & Hazard Communication                         | Becky Soter                                      | 480-782-2374               |
| Program)   | <b>y</b>   |                            |
| Development Services                                 |  |                            |
| Public Works & Utilities                             |  |                            |
| I WAITE PROFITS & Offices                            |  |                            |

| Safety Programs and Training              |  |                         |
|---|--|-------------------------|
| (Safety inspections, accident             |  |                         |
| investigations, Emergency Action          |  |                         |
| Plan, and Hazard Communication            | Tony Dominguez                                   | 480-782-2386            |
| Program)                                  | Tony Dominguez                                   | 400 702 2300            |
| All Departments                           |  |                         |
| (Except Development Services and          |  |                         |
| PW&U)                                     |  |                         |
| Short Term Disability                     | Nichole Bombard                                  | 480-782-2384            |
| Sick Leave Conversion                     | See HR Specialists Primary D                     | epartment List Above    |
| Student Internship Program                | Devon Mahon                                      | 05/27/06                |
| Team Building Tools Lending               | Beth Chepelsky / Catherine                       | 480-782-2365 / 2367     |
| Library                                   | Piepenbrink                                      | 100 702 2303 7 2307     |
| Temporary Agency Administration           | Angel Jimenez-Gil                                | 480-782-2364            |
| Temporary On-Call Pool                    | Angel Jimenez-Gil                                | 480-782-2364            |
| Termination Processing                    | See HR Specialists Primary D                     | anartment List Above    |
| (Excludes Retirements)                    | See HK Specialists Fillilary D                   | epartifierit List Above |
| Training Rooms A & B                      | Catherine Piepenbrink / Beth                     | 480-782-2367 / 2365     |
| Training Rooms A & B                      | Chepelsky  | 480-762-2307 7 2303     |
| Tuition Reimbursement                     | Catherine Piepenbrink                            | 480-782-2367            |
| Unemployment Insurance Claims             | See HR Specialists Primary D                     | enartment List Ahove    |
| Processing                                | See HR Specialists Primary Department List Above |                         |
| Union Dues Deductions                     | See HR Specialists Primary Department List Above |                         |
| Vacation/Comp Time Payments               | See HR Specialists Primary Department List Above |                         |
| Vacation Donation                         | Nichole Bombard                                  | 480-782-2384            |
| Vacation Use/Lose Administration          | See HR Specialists Primary Department List Above |                         |
| Verification of Employment                | See HR Specialists Primary Department List Above |                         |
| Vision Plan Changes / Eligibility         | Dee Hooker / Rebecca Davis                       | 480-782-2371 / 2376     |
| Voluntary Life Insurance /<br>Eligibility | Dee Hooker / Rebecca Davis                       | 480-782-2371 / 2376     |
| Volunteer Worker Program                  | https://forourcitychandler.org/                  | 480-782-4348            |
| Wellness Programs                         | Lisa Mainieri / Fernanda Acurio                  | 480-782-2354 / 2359     |
| Work Schedule Changes - ORACLE            | See HR Specialists Primary Department List Above |                         |
| Workers' Compensation Claims              |  |                         |
| (Blood borne pathogens &                  |  |                         |
| exposure issues)                          |  |                         |
| Community Services                        |  |                         |
| Cultural Affairs                          | Nichole Bombard                                  | 480-782-2384            |
| Development Services                      |  |                         |
| Fire                                      |  |                         |
| Management Services                       |  |                         |
| Public Works & Utilities                  |  |                         |

| Workers' Compensation Claims |                 |              |
|------------------------------|-----------------|--------------|
| (Blood borne pathogens &     |                 |              |
| exposure issues)             |                 |              |
| Airport                      |                 |              |
| Buildings & Facilities       |                 |              |
| САРА                         |                 |              |
| City Clerk                   |                 |              |
| City Magistrate & Law        |                 |              |
| City Manager                 | Nichole Bombard | 480-782-2384 |
| Economic Development         |                 |              |
| Fleet                        |                 |              |
| Human Resources              |                 |              |
| Information Technology       |                 |              |
| Mayor & Council              |                 |              |
| Neighborhood Resources       |                 |              |
| Police                       |                 |              |
| Transportation               |                 |              |