# Chandler DEI Assessment Update

**April 14, 2022** 



**Diversity, Equity & Inclusion** 



#### **Timeline of Events**

- Unity Proclamation to Human Relations Commission (HRC) June 2020
- HRC presents Diversity Survey to City Council

**December 2020** 

 City Council approves contract with CPS HR for a City-wide DEI Assessment

October 2021

 DEI Assessment Kick-off and Council Conversations

**December 2021** 





- Applications Open for External Community Panel January 2-17
- Initial Panel At-large Kick-off Meeting February 16
- First Breakout Subcommittee Meetings

Week of March 14



### 200

#### **External Panel Members**

- 1. Abiuth Maronga
- 2. Andrea Morales Barton
- 3. Christopher McMullan
- 4. Crystal Blackwell
- Daniel Hall
- 6. Debra L. Schinke
- 7. Denise Phillips
- 8. Eduarda Schroder
- 9. Erika Castro
- 10. Heather LeeMaster Anguiano
- 11. Jeff Williams
- 12. Jennifer Sanchez
- 13. Joanna Cetaj

- 14. Jyoti Pathak
- 15. Kathryn Mazon
- 16. Keasha Beach
- 17. Linda A. Kalaf
- 18. Nigah Mughal
- 19. Rabbi Michael Beyo
- 20. Rick Heumann
- 21. Ryan Gear
- 22. Shawn Mitchell
- 23. Steve Sanders
- 24. Trinity Donovan
- 25. William H. Crawford III, Ed.D.

 Applications Open for External **Community Panel** January 2-17

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#### **Subcommittee Topics**

- 1. Understanding Youth Population Service Needs
- 2. Improving Opportunities for all Voices to be Heard/Community Voice Coming In
- 3. LGBTQ+ Outreach and Resources
- 4. Building Community Partnerships
- 5. Improving External Communications so City Voice Gets Out to All Groups/Sharing Info

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#### **Next Steps**

- Second breakout subcommittee End of April 2022
- Final at-large wrap-up meeting Early May 2022



## Internal Employee Assessment

 Provide DEI Survey for City Employees April-May 2022

 Employee focus groups facilitated by CPS HR

May-June 2022

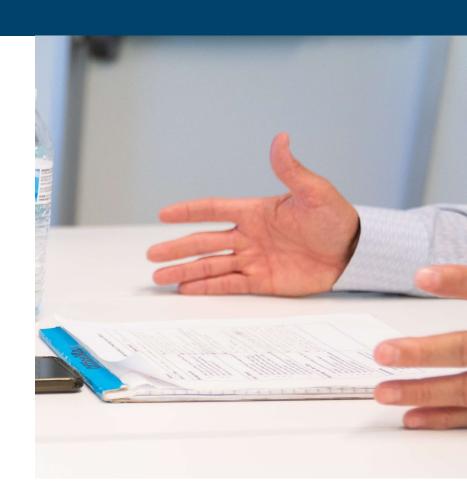




### **Project Wrap-up**

#### **July 2022**

- Project Closure & Report-outs
- Presentation to HRC and then City Council
  - DEI Action Progress System





### How residents can still participate

- DEI Assessment: Public Comment Form chandleraz.gov/DEIPublicComment
- DEI Assessment Webpage chandleraz.gov/DEIstudy
- DEI Program Manager niki.tapia@chandleraz.gov