

# Chandler DEI Assessment Update

April 14, 2022



Diversity, Equity & Inclusion



# Timeline of Events

- **Unity Proclamation to Human Relations Commission (HRC)**  
June 2020
- **HRC presents Diversity Survey to City Council**  
December 2020
- **City Council approves contract with CPS HR for a City-wide DEI Assessment**  
October 2021
- **DEI Assessment Kick-off and Council Conversations**  
December 2021





# External Community Panel

- ➔ • **Applications Open for External Community Panel**  
**January 2-17**
- **Initial Panel At-large Kick-off Meeting**  
**February 16**
- **First Breakout Subcommittee Meetings**  
**Week of March 14**





# External Panel Members

1. **Abiuth Maronga**
2. **Andrea Morales Barton**
3. **Christopher McMullan**
4. **Crystal Blackwell**
5. **Daniel Hall**
6. **Debra L. Schinke**
7. **Denise Phillips**
8. **Eduarda Schroder**
9. **Erika Castro**
10. **Heather LeeMaster Anguiano**
11. **Jeff Williams**
12. **Jennifer Sanchez**
13. **Joanna Cetaj**
14. **Jyoti Pathak**
15. **Kathryn Mazon**
16. **Keasha Beach**
17. **Linda A. Kalaf**
18. **Nigah Mughal**
19. **Rabbi Michael Beyo**
20. **Rick Heumann**
21. **Ryan Gear**
22. **Shawn Mitchell**
23. **Steve Sanders**
24. **Trinity Donovan**
25. **William H. Crawford III, Ed.D.**



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# External Community Panel

## Subcommittee Topics

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1. Understanding Youth Population Service Needs
2. Improving Opportunities for all Voices to be Heard/Community Voice Coming In
3. LGBTQ+ Outreach and Resources
4. Building Community Partnerships
5. Improving External Communications so City Voice Gets Out to All Groups/Sharing Info



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## Next Steps

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- **Second breakout subcommittee**  
**End of April 2022**
- **Final at-large wrap-up meeting**  
**Early May 2022**





# Internal Employee Assessment

- **Provide DEI Survey for City Employees**  
**April-May 2022**
- **Employee focus groups facilitated by CPS HR**  
**May-June 2022**





# Project Wrap-up

## July 2022

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- **Project Closure & Report-outs**
- **Presentation to HRC and then City Council**
  - **DEI Action Progress System**





# How residents can still participate

- **DEI Assessment: Public Comment Form**  
[chandleraz.gov/DEIPublicComment](http://chandleraz.gov/DEIPublicComment)
- **DEI Assessment Webpage**  
[chandleraz.gov/DEIstudy](http://chandleraz.gov/DEIstudy)
- **DEI Program Manager**  
[niki.tapia@chandleraz.gov](mailto:niki.tapia@chandleraz.gov)