

Resolution Adopting the 2015-16 Budget
Auditor General Summary Schedules
2015-16 Salary Schedule
Expenditure Categories
List of Acronyms



CHANDLER

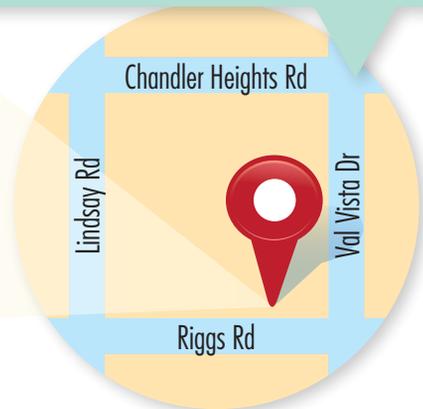


The place to be

There is no shortage of great places to be in Chandler. From our many aquatic facilities to parks, libraries, and community centers; this community is a place where residents can find year-round recreational opportunities through a wide array of public amenities.



Mesquite Groves Aquatic Center



Schedules and Terms

Budget Schedules: The attached budget schedules are intended to give the reader a brief glance of the City's budget for the upcoming fiscal year. The Office of the Auditor General has developed the format of these schedules in accordance with Arizona Revised Statutes (ARS 42-17101 and 42-17102). The forms include revisions necessary to conform to the requirements of Governmental Accounting Standards Board (GASB) Statements No. 34 and 54 issued by the Governmental Accounting Standards Board. These budget schedules are published twice in a local newspaper prior to the Public Hearing and Final Budget Adoption by the City Council.

Each town/city must complete the official budget forms for all funds except Agency, Internal Service Funds, and Private-Purpose Trust Funds. A city may choose to add more information or detail than is required with the official forms. Schedules A-G are submitted to the Auditor General's Office along with the Resolution of Budget Adoption.

- **Resolution for the Adoption of the Budget**
- **Schedule A – Summary Schedule of Estimated Revenues and Expenditures/Expenses**
- **Schedule B – Summary of Tax Levy and Tax Rate Information**
- **Schedule C – Summary by Fund Type of Revenues Other Than Property Taxes**
- **Schedule D – Summary by Fund Type of Other Financing Sources/Uses and Interfund Transfers**
- **Schedule E – Summary by Department of Expenditures/Expenses within Each Fund Type**
- **Schedule F – Summary by Department of Expenditure/Expenses**
- **Schedule G – Summary of Full-Time Employees and Personnel Compensation**

Other Schedules:

Schedule 1 – Total Expenditure by Fund: A summary of citywide expenditures by fund, detailing actual expenditures for Fiscal Year (FY) 2013-14, adjusted budget and estimated expenditures for FY 2014-15, and adopted budget for FY 2015-16.

Schedule 2 – Summary of Department Total FY 2015-16 Budget by Fund: A summary, by fund, of each department's FY 2015-16 Budget.

Salary Schedule: The attached salary schedule serves as a handy reference to City staff and the public. The schedule reflects the revised salary plan, effective July 1, 2015, for all employee classes, which includes market study and wage adjustments. The list is sorted alphabetically by classification title, with the class grade, exempt or non-exempt status, and minimum and maximum annual salary for that position class.

Expenditure Categories: A list identifying the various expenditure categories within the City budget.

Glossary of Terms: A list of terms used within the budget document.

Acronyms: A list of acronyms used with the budget document.

RESOLUTION NO. 4864

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHANDLER, MARICOPA COUNTY, ARIZONA, ADOPTING A BUDGET; SETTING FORTH THE RECEIPTS AND EXPENDITURES; THE AMOUNTS PROPOSED TO BE RAISED BY DIRECT PROPERTY TAXATION FOR THE VARIOUS PURPOSES FOR THE FISCAL YEAR 2015-16 AND AUTHORIZING THE ADOPTION OF THE 2016-2025 CAPITAL IMPROVEMENT PROGRAM FOR THE CITY OF CHANDLER.

WHEREAS, in accordance with the provisions of Title 42 Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did on the 28th day of May 2015 make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Chandler; and

WHEREAS, in accordance with said sections of said Title, and following due public notice, the Council met on June 11, 2015, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures or tax levies; and

WHEREAS, it appears that publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on June 25, 2015 in the Council Chambers for the purpose of hearing taxpayers and setting tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Title 42 Section 17051(A), A.R.S.; and

WHEREAS, Section 5.07 of the Chandler City Charter requires the City Manager to prepare and submit to the City Council a Five-Year Improvement Program; and the City Manager has prepared and submitted a Ten-Year Capital Improvement Program to the City Council for its adoption; and the Council has duly considered the contents of said Capital Improvement Program and finds it to be in the best interest of the City of Chandler to adopt a ten-year improvement program; and

WHEREAS, the City of Chandler adopt an Expenditure Control Budget System (ECB) wherein the budget for specific functions may increase annually by a percent increase based on an adjustment factor which can be derived from growth and inflation or other economic factors, if funds are available to do so. Budgets may also remain constant based on economic factors.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chandler, that: the said estimates of revenue and expenditures shown on the accompanying schedules are hereby adopted as the budget amounting to Nine Hundred Ten Million, Six Hundred Fourteen Thousand, and Seventeen Dollars (\$910,614,017) for the City of Chandler for the Fiscal Year 2015-16; and

- a. Current personnel policies and practices, including salary schedules and benefits previously approved by the City Council are to continue except as hereinafter changed by separate action. The classification plan may be amended by the City Manager from time to time to create or abolish classes or positions. The City Manager shall assign each new classification a grade in the salary schedule so that all positions substantially similar with respect to duties,

responsibilities, authority, and character of work receive the same schedules of compensation;

- b. Consistent with the responsibilities, duties, authority and performance of the employee, the City Manager may assign employees a salary within the salary rate schedules approved by the City Manager;
- c. That the City Manager or City Manager's designee may transfer part or all of any unencumbered appropriation balance among divisions within a department. Upon written request by the City Manager, the City Council may transfer part or all of any unencumbered appropriation balance from one department to another;
- d. That the City Manager or City Manager's designee is authorized to transfer part or all of any encumbrance or carryforward reserve within or to a department's budget within or to another fund if necessary;
- e. That underexpenditure from prior appropriations in a department's budget may be reappropriated in the non-departmental contingency reserves and may be transferred to the appropriate department by the City Manager or City Manager's designee;
- f. That the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental salary account to the various departmental salary accounts in the appropriate funds and departments;
- g. That the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental fuel and utility reserve accounts to the various departmental fuel and utility accounts in the appropriate funds and departments;
- h. That the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental lump sum agreement account to a department or departments to utilize these funds on a specific capital project or other improvement;
- i. That the City Manager or City Manager's designee is authorized to transfer appropriation for telecommunications equipment or services from within the Information Technology Department to the appropriate funds and department cost centers using such equipment and/or services;
- j. The funds appropriated by the resolution are authorized to be expended as necessary and proper for municipal purposes;
- k. In the event that at any time during the fiscal year, revenues collected are less than appropriated projected revenues, the City Manager or City Manager's designee is authorized to reduce expenditure appropriation accordingly;
- l. In accordance with A.R.S. Section 9-500.04E, Council elects to exercise a waiver of the minimum fleet conversion requirement to alternative fuel;
- m. That money from any fund may be used for any of these appropriations, except money specifically restricted by State or Federal law, or by City Code or resolution and that the

Resolution No. 4864
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2016-2025 Capital Improvement Program, on file in the office of the City Clerk, is hereby approved and adopted as a planning guide for use in scheduling the development of capital facilities for the ensuing ten-year period.

The statement/exhibits of the tentative budget, as described in Schedules A through G below, are attached hereto and by reference adopted herein.

- Schedule A Summary Schedule of Estimated Revenues and Expenditures/Expenses
- Schedule B Summary of Tax Levy and Tax Rate Information
- Schedule C Summary by Fund of Revenues other than Property Taxes
- Schedule D Summary by Fund of Other Financing Sources/ <Uses> and Interfund Transfers
- Schedule E Summary by Department of Expenditures/Expenses within each Fund Type
- Schedule F Summary by Department of Expenditures/Expenses
- Schedule G Full-Time Employees and Personnel Compensation

PASSED AND ADOPTED by the Mayor and City Council of the City of Chandler, Arizona, this 11th day of June 2015.

ATTEST:


CITY CLERK




MAYOR

CERTIFICATION

I HEREBY CERTIFY that the above and foregoing Resolution No. 4864 was duly passed and adopted by the City Council of the City of Chandler, Arizona, at a special meeting held on the 11th day of June 2015, and that a quorum was present thereat.


CITY CLERK

APPROVED AS TO FORM:


CITY ATTORNEY



CITY OF CHANDLER, ARIZONA
Summary of Tax Levy and Tax Rate Information
Fiscal Year 2015-16

	<u>2014-15</u> <u>FISCAL YEAR</u>	<u>2015-16</u> <u>FISCAL YEAR</u>
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A).	\$ 13,743,751	\$ 14,668,382
2. Amount received from primary property taxation in the 2014-15 fiscal year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18).	\$ -	
3. Property tax levy amounts		
A. Primary property taxes	6,690,943	\$ 7,000,175
B. Secondary property taxes	20,592,421	20,589,691
C. Total property tax levy amounts ⁽¹⁾	\$ 27,283,365	\$ 27,589,866
4. Property taxes collected*		
A. Primary property taxes		
(1) 2014-15 levy	6,690,943	
(2) Prior years' levy ⁽²⁾	150,000	
(3) Total primary property taxes	\$ 6,840,943	
B. Secondary property taxes		
(1) 2014-15 levy	20,585,421	
(2) Prior years' levy ⁽²⁾	300,000	
(3) Total secondary property taxes	\$ 20,885,421	
C. Total property taxes collected	\$ 27,726,365	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	0.2992	0.2992
(2) Secondary property tax rate	0.8800	0.8800
(3) Total city/town tax rate	1.1792	1.1792
B. Special assessment district tax rates		

Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating one special assessment district for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

⁽¹⁾ The estimated Salt River Project voluntary contributions in lieu of taxes has been moved to Schedule C under the General Funds in the amount of \$123,957 in 2014-15 and \$121,825 in 2015-16 for primary property tax and under the Debt Service Funds in the amount of \$364,578 in 2014-15 and \$358,309 in 2015-16 for the secondary property tax.

⁽²⁾ Amount budgeted for Prior Year Primary & Secondary Levies for 2014-15 (\$450,000) and 2015-16 (\$350,000) are presented under Schedule C, Prior Year Property Tax Collections. Estimated revenue collected for prior year levies is presented above under Section 4, lines A (2) & B (2).

* Includes actual property taxes collected as of the date the proposed budget was prepared plus estimated property tax collections for the remainder of the fiscal year.

SCHEDULE B



CITY OF CHANDLER, ARIZONA
Summary by Fund Type of Revenues Other Than Property Taxes
Fiscal Year 2015-16

SOURCE OF REVENUES	ESTIMATED REVENUES 2014-15	ACTUAL* REVENUES 2014-15	ESTIMATED REVENUES 2015-16
GENERAL FUND			
Local taxes			
Franchise Tax	\$ 2,979,000	\$ 2,929,000	\$ 3,175,000
Transaction Privilege License Tax/Fees	97,036,000	103,136,000	102,136,000
Licenses and permits			
Miscellaneous License	1,584,900	1,558,000	1,411,750
Building Division Permits	3,744,200	3,744,200	4,950,250
Intergovernmental			
State			
State Sales Tax	21,000,000	21,483,000	22,506,700
State Revenue Sharing	28,607,000	28,607,000	28,453,600
County			
Auto Lieu Tax	8,300,000	8,681,800	9,300,000
Charges for services			
Engineering Fees	1,187,500	1,543,070	1,560,000
Planning Fees	436,500	411,350	342,000
Public Safety Miscellaneous	4,907,500	5,301,800	5,378,300
Parks & Recreation	3,255,860	2,875,140	3,004,100
Fines and forfeits			
Library Fines	424,000	427,090	420,480
Court Fines	3,196,800	3,397,700	3,399,700
Interest on investments			
Interest on Investments	670,300	754,000	1,094,000
Miscellaneous			
Fixed Leases	1,004,700	665,460	665,500
Sale of Fixed Assets	25,000	93,950	30,000
Prior Year Property Tax Collections	150,000	150,000	150,000
Salt River Project in Lieu Tax - Primary	123,957	123,957	121,825
Other Receipts	2,513,000	2,404,290	2,558,369
Total General Fund	\$ 181,146,217	\$ 188,286,807	\$ 190,657,574
SPECIAL REVENUE FUNDS			
Forfeiture Fund			
Police Forfeiture Reimbursement	\$ 3,000,000	\$ 2,857,905	\$ 6,000,000
Interest on Investments	-	-	-
Total Forfeiture Fund	\$ 3,000,000	\$ 2,857,905	\$ 6,000,000
Proposition 400 Fund			
Regional Transportation Sales Tax	\$ 5,516,122	\$ 11,761,827	\$ 2,279,800
Interest on Investments	11,000	2,000	7,000
Total Proposition 400 Fund	\$ 5,527,122	\$ 11,763,827	\$ 2,286,800
Highway User Revenue Fund			
HURF Taxes	\$ 13,000,000	\$ 14,000,000	\$ 14,000,000
Other Receipts	-	22,000	-
Interest on Investments	63,000	47,000	79,000
Total Highway User Revenue Fund	\$ 13,063,000	\$ 14,069,000	\$ 14,079,000
Local Transportation Assistance Fund			
HB2565 RPTA Grant Funds	\$ 694,355	\$ 696,693	\$ 696,693
Bus Service Revenue	88,000	90,000	90,000
Interest on Investments	20,000	18,000	29,000
Total Local Transportation Assistance Fund	\$ 802,355	\$ 804,693	\$ 815,693

*Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.

SCHEDULE C (1 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Fund Type of Revenues Other Than Property Taxes
Fiscal Year 2015-16

SOURCE OF REVENUES	ESTIMATED REVENUES 2014-15	ACTUAL* REVENUES 2014-15	ESTIMATED REVENUES 2015-16
SPECIAL REVENUE FUNDS - continued			
Grant Funds			
Grants-In-Aid	\$ 4,315,053	\$ 2,270,002	\$ 5,154,611
Community Development Block Grant	1,900,000	1,590,000	1,900,000
Housing Urban Development	11,409,300	10,784,300	10,998,000
Public Housing Authority	2,393,000	2,418,000	2,358,553
Interest on Investments	28,000	30,000	46,000
Total Grant Funds	\$ 20,045,353	\$ 17,092,302	\$ 20,457,164
Expendable Trust Fund			
Parks Fund	\$ 103,602	\$ 102,468	\$ 93,710
Museum Fund	-	-	25,000
Library Fund	93,000	71,925	120,000
Interest on Investments	3,000	2,000	3,000
Total Expendable Trust Fund	\$ 199,602	\$ 176,393	\$ 241,710
Total Special Revenue Funds	\$ 42,637,432	\$ 46,764,120	\$ 43,880,367
DEBT SERVICE FUNDS			
Prior Year Property Tax Collections	\$ 300,000	\$ 200,000	\$ 200,000
Salt River Project in Lieu Tax - Secondary	364,578	364,578	358,309
Interest on Investments	107,000	94,000	164,000
Total Debt Service Funds	\$ 771,578	\$ 658,578	\$ 722,309
INTERNAL SERVICE FUNDS			
Self-Insurance	\$ 26,324,650	\$ 25,561,200	\$ 24,490,502
Interest on Investments	195,000	161,000	246,500
Total Internal Service Funds	\$ 26,519,650	\$ 25,722,200	\$ 24,737,002
SPECIAL ASSESSMENT FUND			
Interest on Investments	\$ 26,000	\$ 21,000	\$ 35,000
Total Special Assessment Fund	\$ 26,000	\$ 21,000	\$ 35,000
CAPITAL PROJECTS FUNDS			
System Development Fees			
Water	\$ 4,292,485	\$ 7,983,100	\$ 8,475,200
Wastewater	5,009,505	8,781,500	8,845,500
Parks	2,497,880	4,053,500	2,022,800
Library	50,170	70,600	77,200
Public Building Impact Fees	162,490	229,800	251,500
Public Safety - Police	278,120	604,900	662,000
Public Safety - Fire	584,340	891,600	975,800
Arterial Streets	4,126,180	3,955,200	4,328,500
Capital Replacement	281,544	281,544	281,544
Vehicle Replacement	2,492,050	2,527,266	2,527,266
Sale of Fixed Assets	70,000	209,435	200,000
Other Receipts	1,428,500	287,905	1,658,500
Capital Grants	11,768,570	9,133,930	7,932,558
In-House/Municipal Arts	-	31,991	-
Interest on Investments	606,000	690,700	1,859,700
Total Capital Project Funds	\$ 33,647,834	\$ 39,732,971	\$ 40,098,068
ENTERPRISE FUNDS			
Water Services	\$ 63,328,008	\$ 60,991,450	\$ 51,303,620
Wastewater Services	119,474,163	59,374,508	63,950,810
Solid Waste Services	13,977,545	14,220,938	14,806,810
Airport Services	1,042,600	1,024,140	1,085,823
Interest on Investments	367,000	315,000	640,000
Total Enterprise Funds	\$ 198,189,316	\$ 135,926,036	\$ 131,787,063
TOTAL ALL FUNDS	\$ 482,938,027	\$ 437,111,712	\$ 431,917,383

*Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.

SCHEDULE C (2 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Fund Type of Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2015-16

FUND	OTHER FINANCING 2015-16		INTERFUND TRANSFERS 2015-16	
	SOURCES ⁽¹⁾	<USES>	IN	<OUT>
GENERAL FUND				
General Fund	\$ -	\$ -	\$ 8,074,390	\$ 54,675,779
Total General Fund	\$ -	\$ -	\$ 8,074,390	\$ 54,675,779
SPECIAL REVENUE FUNDS				
Proposition 400	\$ -	\$ -	\$ -	\$ 2,286,800
Highway User Revenue	-	-	-	3,769,358
Local Transportation Assistance	-	-	-	1,525
Housing	-	-	285,000	-
Museum Trust	-	-	18,000	-
Park & Recreation Trust	-	-	-	18,000
Total Special Revenue Funds	\$ -	\$ -	\$ 303,000	\$ 6,075,683
DEBT SERVICE FUNDS				
Highway User Revenue Debt Service	\$ -	\$ -	\$ 3,745,650	\$ -
Total Special Debt Service Funds	\$ -	\$ -	\$ 3,745,650	\$ -
SPECIAL ASSESSMENT FUNDS				
Special Assessments	\$ -	\$ -	\$ -	\$ -
Total Special Assessment Funds	\$ -	\$ -	\$ -	\$ -
CAPITAL PROJECTS FUNDS				
General Government Capital Project	\$ -	\$ -	\$ 50,126,526	\$ -
Computer Replacement	-	-	2,685,474	-
Parks	2,920,000	-	-	-
Museum Bonds	235,000	-	-	-
Public Building	-	-	-	400,000
Public Safety - Police	-	-	-	500,000
Public Safety - Fire	4,355,000	-	-	-
Street	8,275,000	-	2,286,800	-
Water	40,000,000	-	20,000,000	20,000,000
Reclaimed Water	-	-	5,000,000	-
Wastewater	109,250,000	-	92,250,000	97,250,000
Total Capital Projects Funds	\$ 165,035,000 ⁽¹⁾	\$ -	\$ 172,348,800	\$ 118,150,000
ENTERPRISE FUNDS				
Water Operating	\$ -	\$ -	\$ -	\$ 3,418,349
Wastewater Operating	-	-	-	2,466,991
WW Industrial Process Treatment	-	-	-	452,157
Solid Waste Operating	-	-	586,194	1,603,327
Airport Operating	-	-	907,738	105,380
Total Enterprise Funds	\$ -	\$ -	\$ 1,493,932	\$ 8,046,204
INTERNAL SERVICE FUNDS				
Self-Insurance Fund	\$ -	\$ -	\$ 998,673	\$ 16,779
Total Internal Service Funds	\$ -	\$ -	\$ 998,673	\$ 16,779
TOTAL ALL FUNDS	\$ 165,035,000 ⁽¹⁾	\$ -	\$ 186,964,445	\$ 186,964,445

⁽¹⁾ Sources are from bonds.

SCHEDULE D



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses Within Each Fund Type
Fiscal Year 2015-16

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2014-15	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2014-15	ACTUAL EXPENDITURES/ EXPENSES 2014-15	BUDGETED EXPENDITURES/ EXPENSES 2015-16
GENERAL FUND				
Mayor and Council	\$ 786,732	\$ 38,034	\$ 806,113	\$ 837,550
Communications and Public Affairs	2,089,986	223,184	2,274,674	2,317,974
City Clerk	788,201	48,069	812,500	617,010
City Manager	23,992,013	1,587,866	24,876,117	31,542,698
City Magistrate	4,183,379	58,852	3,910,572	4,306,286
Law	3,552,717	55,502	3,604,459	3,475,487
Community Services	24,102,111	974,506	25,035,413	-
Community & Neighborhood Services	-	-	-	20,522,667
Fire	31,198,671	623,525	31,457,647	33,446,070
Management Services\Non-Dept.	19,141,247	4,074,366	10,217,819	17,869,609
Police	61,912,203	2,625,048	63,185,531	66,601,585
Transportation & Development	18,883,113	2,609,152	20,724,978	18,002,139
Contingency\Reserves	38,256,659	(12,906,643)	-	45,056,847
Total General Fund	\$ 228,887,032	\$ 11,461	\$ 186,905,823	\$ 244,595,922
SPECIAL REVENUE FUNDS				
Police Forfeiture Fund				
Police	\$ 3,000,000	\$ 64,517	\$ 2,020,240	\$ 6,000,000
Contingency\Reserves	300,000	(300,000)	-	390,000
Highway Users Revenue Fund				
Transportation & Development	11,881,530	77,398	10,716,276	12,029,422
Management Services\Non-Dept.	157,700	(90,052)	-	151,800
Contingency\Reserves	4,020,000	(1,020,000)	-	3,840,000
Local Transportation Assistance Fund				
Transportation & Development	1,553,746	801,234	1,555,261	1,215,220
Management Services\Non-Dept.	200	-	-	200
Contingency\Reserves	2,001,600	(449,093)	-	2,134,100
Grants In Aid				
City Manager	367,660	8,831	294,328	970,000
Law	20,000	194	17,900	20,009
Community Services	811,743	56,006	422,858	-
Community & Neighborhood Services	-	-	-	204,602
Fire	2,394,300	98,604	477,092	3,307,069
Municipal Utilities	100,000	-	-	100,000
Police	1,581,000	20,724	793,776	2,007,262
Transportation & Development	500,000	-	500,000	500,000
Non-departmental	2,800	(2,552)	-	3,000
Contingency\Reserves	306,000	(294,581)	-	372,000
Community Development Block Grant				
City Manager	1,683,000	414,678	1,118,750	-
Community & Neighborhood Services	-	-	-	1,893,481
Management Services\Non-Dept.	13,700	(9,377)	-	9,000
Contingency\Reserves	420,300	(217,000)	-	556,000
Housing and Urban Development				
City Manager	14,094,300	403,300	9,475,601	-
Community & Neighborhood Services	-	-	-	13,948,391
Management Services\Non-Dept.	38,000	(29,662)	-	39,000
Contingency\Reserves	847,100	(846,880)	-	332,700
Expendable Trust Funds				
City Manager	-	-	-	159,469
Community Services	345,736	63,730	338,008	-
Community & Neighborhood Services	-	-	-	190,188
Contingency\Reserves	3,800	(3,672)	-	4,531
Total Special Revenue Funds	\$ 46,444,215	\$ (1,253,653)	\$ 27,730,090	\$ 50,377,444

*Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated expenditures/expenses for the remainder of the fiscal year.

SCHEDULE E (1 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses Within Each Fund Type
Fiscal Year 2015-16

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2014-15	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2014-15	ACTUAL EXPENDITURES/ EXPENSES 2014-15	BUDGETED EXPENDITURES/ EXPENSES 2015-16
DEBT SERVICE FUNDS				
General Obligation Debt Svc	\$ 24,514,169	\$ -	\$ 25,511,923	\$ 22,140,176
Highway User Debt Svc	4,677,025	-	4,432,047	3,745,650
Total Debt Service Funds	\$ 29,191,194	\$ -	\$ 29,943,970	\$ 25,885,826
INTERNAL SERVICE FUNDS				
Self Insurance				
City Manager	\$ 2,668,460	\$ 149,452	\$ 3,172,513	\$ 2,992,366
Law	5,646,138	87,276	2,412,740	5,645,728
Management Services\Non-Dept.	26,727,491	88,266	21,909,290	22,591,162
Contingency\Reserves	2,788,000	(253,424)	-	2,996,004
Total Internal Service Funds	\$ 37,830,089	\$ 71,570	\$ 27,494,543	\$ 34,225,260
SPECIAL ASSESSMENT FUND				
Management Services\Non-Dept.	\$ 76,534	\$ (2,990)	\$ 70,990	\$ 64,656
Total Special Assessment Fund	\$ 76,534	\$ (2,990)	\$ 70,990	\$ 64,656
CAPITAL PROJECTS FUNDS				
Mayor and Council	\$ 20,000	\$ -	\$ -	\$ -
Communications and Public Affairs	-	-	-	27,000
City Manager	15,240,311	381,520	3,716,727	17,545,076
Community Services	14,004,880	(1,719,728)	3,525,891	-
Community & Neighborhood Services	-	-	-	13,509,532
Fire	10,169,103	(85,437)	6,586,095	8,404,779
Management Services\Non-dept.	9,900,470	5,580,456	5,509,456	3,802,561
Municipal Utilities	100,832,817	(3,352,370)	17,821,871	217,867,004
Police	5,025,299	27,498	2,771,630	3,742,509
Transportation & Development	57,975,333	5,399,095	37,645,565	50,020,273
Contingency\Reserves	25,821,997	(5,004,764)	-	49,642,164
Debt Service	925,589	-	906,789	622,054
Total Capital Projects Funds	\$ 239,915,799	\$ 1,226,270	\$ 78,484,024	\$ 365,182,952
ENTERPRISE FUNDS				
Water	\$ 40,435,502	\$ 1,721,812	\$ 29,499,578	\$ 38,606,291
Wastewater	79,008,071	(4,625,559)	30,927,710	61,272,883
Solid Waste	13,339,017	584,710	13,989,092	14,137,848
City Manager	1,927,879	163,449	1,270,062	1,828,572
Management Services\Non-dept.	1,312,800	(310,662)	690,000	970,000
Contingency\Reserves	30,332,109	2,413,592	-	28,543,800
Debt Service	34,774,406	-	32,974,141	44,922,563
Total Enterprise Funds	\$ 201,129,784	\$ (52,658)	\$ 109,350,583	\$ 190,281,957
TOTAL ALL FUNDS	\$ 783,474,647	\$ -	\$ 459,980,023	\$ 910,614,017

*Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated expenditures/expenses for the remainder of the fiscal year.

SCHEDULE E (2 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses
Fiscal Year 2015-16

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2014-15	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2014-15	ACTUAL EXPENDITURES/ EXPENSES 2014-15*	BUDGETED EXPENDITURES/ EXPENSES 2015-16
Mayor and Council				
General Fund	\$ 786,732	\$ 38,034	\$ 806,113	\$ 837,550
Capital Fund - Equip/Tech/Fleet	20,000	-	-	-
Department Total	\$ 806,732	\$ 38,034	\$ 806,113	\$ 837,550
Communications and Public Affairs				
General Fund	\$ 2,089,986	\$ 223,184	\$ 2,274,674	\$ 2,317,974
Capital Fund - Equip/Tech/Fleet	-	-	-	27,000
Department Total	\$ 2,089,986	\$ 223,184	\$ 2,274,674	\$ 2,344,974
City Clerk				
General Fund	\$ 788,201	\$ 48,069	\$ 812,500	\$ 617,010
Department Total	\$ 788,201	\$ 48,069	\$ 812,500	\$ 617,010
City Manager				
General Fund	\$ 23,992,013	\$ 1,587,866	\$ 24,876,117	\$ 31,542,698
Special Revenue Fund - Grants	16,144,960	826,809	10,888,679	970,000
Special Revenue Fund - Trust	-	-	-	159,469
Capital Fund - Gen Gov't Capital Proj	8,957,898	378,159	3,105,659	10,102,497
Capital Fund - Equip/Tech/Fleet	201,379	-	23,894	205,721
Capital Fund - Grants	4,764,638	(22,876)	586,972	5,310,804
Capital Fund - Municipal Art	-	-	-	50,000
Capital Fund - Bonds	152,896	26,237	202	682,554
Capital Fund - Loans	1,163,500	-	-	1,193,500
Enterprise Fund - Water	41,575	58,588	77,726	22,437
Enterprise Fund - Wastewater	17,818	19,231	36,557	492
Enterprise Fund - Solid Waste	6,599	12,323	18,847	75
Enterprise Fund - Airport	1,861,887	73,307	1,136,932	1,805,568
Internal Service Fund - Self Insurance	2,668,460	149,452	3,172,513	2,992,366
Department Total	\$ 59,973,623	\$ 3,109,096	\$ 43,924,098	\$ 55,038,181
City Magistrate				
General Fund	\$ 4,183,379	\$ 58,852	\$ 3,910,572	\$ 4,306,286
Department Total	\$ 4,183,379	\$ 58,852	\$ 3,910,572	\$ 4,306,286
Law				
General Fund	\$ 3,552,717	\$ 55,502	\$ 3,604,459	\$ 3,475,487
Special Revenue Fund - Grants	20,000	194	17,900	20,009
Internal Service Fund - Self Insurance	5,646,138	87,276	2,412,740	5,645,728
Department Total	\$ 9,218,855	\$ 142,972	\$ 6,035,099	\$ 9,141,224
Community Services				
General Fund	\$ 24,102,111	\$ 974,506	\$ 25,035,413	\$ -
Special Revenue Fund - Grants	811,743	56,006	422,858	-
Special Revenue Fund - Trust	345,736	63,730	338,008	-
Capital Fund - Gen Gov't Capital Proj	3,352,551	(5,917)	548,213	-
Capital Fund - Equip/Tech/Fleet	739,500	-	295,440	-
Capital Fund - Grants	1,947,924	40,000	65,416	-
Capital Fund - Municipal Art	50,000	1,000	51,000	-
Capital Fund - Bonds	2,776,304	(690,644)	1,179,811	-
Capital Fund - Impact Funds	5,138,601	(1,064,167)	1,386,011	-
Department Total	\$ 39,264,470	\$ (625,486)	\$ 29,322,170	\$ -

SCHEDULE F (1 OF 3)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses
Fiscal Year 2015-16

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2014-15	EXPENDITURE/ ADJUSTMENTS APPROVED 2014-15	ACTUAL EXPENDITURES/ EXPENSES 2014-15*	BUDGETED EXPENDITURES/ EXPENSES 2015-16
Community & Neighborhood Services				
General Fund	\$ -	\$ -	\$ -	\$ 20,522,667
Special Revenue Fund - Grants	-	-	-	16,046,474
Special Revenue Fund - Trust	-	-	-	190,188
Capital Fund - Gen Gov't Capital Proj	-	-	-	6,024,437
Capital Fund - Equip/Tech/Fleet	-	-	-	875,100
Capital Fund - Grants	-	-	-	1,882,508
Capital Fund - Bonds	-	-	-	2,703,874
Capital Fund - Impact Funds	-	-	-	2,023,613
Department Total	\$ -	\$ -	\$ -	\$ 50,268,861
Fire				
General Fund	\$ 31,198,671	\$ 623,525	\$ 31,457,647	\$ 33,446,070
Special Revenue Fund - Grants	2,394,300	98,604	477,092	3,307,069
Capital Fund - Gen Gov't Capital Proj	4,235,806	(85,439)	2,706,044	1,444,323
Capital Fund - Equip/Tech/Fleet	2,251,118	-	563,063	2,365,263
Capital Fund - Bonds	132,719	-	5,888	4,356,833
Capital Fund - Impact Funds	3,549,460	2	3,311,100	238,360
Department Total	\$ 43,762,074	\$ 636,692	\$ 38,520,834	\$ 45,157,918
Management Services\Non-Dept. - Includes Contingencies				
General Fund	\$ 57,397,906	\$ (8,832,277)	\$ 10,217,819	\$ 62,926,456
Special Revenue Fund - Police Forfeiture	300,000	(300,000)	-	390,000
Special Revenue Fund - HURF	4,177,700	(1,110,052)	-	3,991,800
Special Revenue Fund - LTAF	2,001,800	(449,093)	-	2,134,300
Special Revenue Fund - Grants	1,627,900	(1,400,052)	-	1,311,700
Special Revenue Fund - Trust	3,800	(3,672)	-	4,531
Capital Fund - Gen Gov't Capital Proj	12,085,847	519,851	1,132,532	10,791,864
Capital Fund - Equip/Tech/Fleet	7,545,870	(38,291)	4,376,924	5,084,661
Capital Fund - Municipal Art	2,000	(1,000)	-	1,000
Capital Fund - Bonds	7,340,000	2,697	-	7,440,000
Capital Fund - Impact/System Dev	8,734,050	105,876	-	30,120,200
Capital Fund - In-House Capital	14,700	(13,441)	-	7,000
Enterprise Fund - Water	7,790,034	(3,454,721)	314,000	7,673,000
Enterprise Fund - Wastewater	21,624,275	6,280,649	233,000	19,579,000
Enterprise Fund - Solid Waste	2,197,800	(709,436)	143,000	2,206,500
Enterprise Fund - Airport	32,800	(13,562)	-	55,300
Internal Service Fund - Self Insurance	27,964,467	(173,823)	21,162,804	24,082,854
Internal Service Fund - Uninsured Liability	1,551,024	8,665	746,486	1,504,312
Special Assessment Fund	76,534	(2,990)	70,990	64,656
Department Total	\$ 162,468,507	\$ (9,584,672)	\$ 38,397,555	\$ 179,369,134
Municipal Utilities				
Special Revenue Fund - Grants	\$ 100,000	\$ -	\$ -	\$ 100,000
Capital Fund - Equip/Tech/Fleet	836,243	-	585,973	1,826,700
Capital Fund - Bonds	75,266,371	(1,336,420)	10,365,038	75,896,913
Capital Fund - System Development	24,730,203	(2,015,950)	6,870,860	140,143,391
Enterprise Fund - Water	40,435,502	1,721,812	29,499,578	38,606,291
Enterprise Fund - Wastewater	79,008,071	(4,625,559)	30,927,710	61,272,883
Enterprise Fund - Solid Waste	13,339,017	584,710	13,989,092	14,137,848
Department Total	\$ 233,715,407	\$ (5,671,407)	\$ 92,238,251	\$ 331,984,026

SCHEDULE F (2 OF 3)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses
Fiscal Year 2015-16

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2014-15	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2014-15	ACTUAL EXPENDITURES/ EXPENSES 2014-15*	BUDGETED EXPENDITURES/ EXPENSES 2015-16
Police				
General Fund	\$ 61,912,203	\$ 2,625,048	\$ 63,185,531	\$ 66,601,585
Special Revenue Fund - Police Forfeiture	3,000,000	64,517	2,020,240	6,000,000
Special Revenue Fund - Grants	1,581,000	20,724	793,776	2,007,262
Capital Fund - Gen Gov't Capital Proj	1,116,370	26,368	644,090	1,298,738
Capital Fund - Equip/Tech/Fleet	2,940,658	-	2,127,540	1,475,500
Capital Fund - Bonds	968,271	1,130	-	968,271
Department Total	\$ 71,518,502	\$ 2,737,787	\$ 68,771,177	\$ 78,351,356
Transportation & Development				
General Fund	\$ 18,883,113	\$ 2,609,152	\$ 20,724,978	\$ 18,002,139
Special Revenue Fund - HURF	11,881,530	77,398	10,716,276	12,029,422
Special Revenue Fund - LTAF	1,553,746	801,234	1,555,261	1,215,220
Special Revenue Fund - Grants	500,000	-	500,000	500,000
Capital Fund - Gen Gov't Capital Proj	11,688,958	505,633	9,597,835	20,914,667
Capital Fund - Equip/Tech/Fleet	1,354,693	38,291	292,312	1,556,938
Capital Fund - Grants	15,392,862	1,502,444	11,914,564	7,754,482
Capital Fund - Bonds	13,747,841	902,116	8,345,944	8,197,672
Capital Fund - Impact Fee	15,790,979	2,444,645	7,494,910	11,596,514
Capital Fund - In-House Capital	-	5,966	-	-
Department Total	\$ 90,793,722	\$ 8,886,879	\$ 71,142,080	\$ 81,767,054
Debt Service				
Debt Service - General Obligation	\$ 24,514,169	\$ -	\$ 25,511,923	\$ 22,140,176
Debt Service - HURF	4,677,025	-	4,432,047	3,745,650
Capital Fund - System Development	925,589	-	906,789	622,054
Enterprise Fund - Water	18,674,175	-	17,501,539	21,296,860
Enterprise Fund - Wastewater	16,072,293	-	15,444,664	23,598,390
Enterprise Fund - Airport	27,938	-	27,938	27,313
Department Total	\$ 64,891,189	\$ -	\$ 63,824,900	\$ 71,430,443
TOTAL ALL DEPARTMENTS	\$ 783,474,647	\$ -	\$ 459,980,023	\$ 910,614,017

SCHEDULE F (3 OF 3)



Schedules and Terms

CITY OF CHANDLER, ARIZONA
Full-Time Employees and Personnel Compensation
Fiscal Year 2015-16

FUND	Full-Time Equivalent (FTE) 2016	Employee Salaries and Hourly Costs 2016	Retirement Costs 2016	Healthcare Costs 2016	Other Benefit Costs 2016	Total Estimated Personnel Compensation 2016
GENERAL FUND	1,337,228	108,867,405	19,284,262	16,893,601	\$ 10,711,328	= \$ 155,756,596
SPECIAL REVENUE FUNDS						
Highway Users Revenue Fund	50,000	2,918,393	337,510	628,793	\$ 464,627	= \$ 4,349,323
Grant Fund	1,317	375,175	7,640	21,108	5,699	409,622
HOME Program Fund	0.150	13,026	1,440	1,692	1,030	17,188
Community Dev Block Grant	4,980	311,295	35,484	72,252	28,341	447,372
PHA Family Sites	7,900	395,898	45,166	77,458	42,821	561,343
PHA Elderly & Scattered Sites	3,750	190,717	21,330	47,151	20,245	279,443
PHA Management	5,700	472,153	53,477	69,756	42,546	637,932
PHA Section 8	4,150	227,396	25,666	73,113	20,303	346,478
PHA Capital Fund Program	-	20,260	810	1,013	1,881	23,964
Proceeds Reinvestment Projects	-	9,896	1,072	3,151	941	15,060
Museum Trust	-	1,000	-	50	119	1,169
Parks and Recreation Trust	-	4,061	162	203	377	4,803
Total Special Revenue Funds	77,947	\$ 4,939,270	\$ 529,757	\$ 995,740	\$ 628,930	= \$ 7,093,697
INTERNAL SERVICE FUNDS						
Workers Comp. Self Insurance	4,150	298,866	34,820	55,089	\$ 25,215	= \$ 413,990
Insured Liability Self Insurance	4,000	329,119	38,076	58,039	26,824	452,058
Uninsured Liability Self Ins.	3,000	281,935	32,950	37,603	23,663	376,151
Short Term Disability Self Ins.	-	-	-	-	175,000	175,000
Medical Self Insurance	3,750	292,810	33,497	48,232	749,133	1,123,672
Total Internal Service Funds	14,900	\$ 1,202,730	\$ 139,343	\$ 198,963	\$ 999,835	= \$ 2,540,871
SPECIAL ASSESSMENT FUNDS						
Special Assessments	0.800	37,726	4,306	5,411	\$ 3,223	= \$ 50,666
Total Special Assessment Funds	0.800	\$ 37,726	\$ 4,306	\$ 5,411	\$ 3,223	= \$ 50,666
CAPITAL PROJECTS FUNDS						
In-House Capital Fund	4,350	368,567	43,320	46,066	\$ 33,917	= \$ 491,870
Total Capital Projects Funds	4,350	\$ 368,567	\$ 43,320	\$ 46,066	\$ 33,917	= \$ 491,870

SCHEDULE G (1 OF 2)



CITY OF CHANDLER, ARIZONA
Full-Time Employees and Personnel Compensation
Fiscal Year 2015-16

FUND	Full-Time Equivalent (FTE) 2016	Employee Salaries and Hourly Costs 2016	Retirement Costs 2016	Healthcare Costs 2016	Other Benefit Costs 2016	Total Estimated Personnel Compensation 2016
ENTERPRISE FUNDS						
Water Operating	98.000	6,507,409	754,663	1,277,569	686,300	9,225,941
Wastewater Operating	56.000	3,670,957	424,768	723,979	412,937	5,232,641
WW Industrial Process Treatment	17.000	1,186,292	134,424	221,189	132,978	1,674,883
Solid Waste Operating	22.000	1,214,226	139,790	290,816	169,118	1,813,950
Airport Operating	6.000	394,519	46,196	72,510	49,179	562,404
Total Enterprise Funds	199.000	12,973,403	1,499,841	2,586,063	1,450,512	18,509,819
TOTAL ALL FUNDS	1,634,225	128,389,101	21,500,829	20,725,844	13,827,745	184,443,519

SCHEDULE G (2 OF 2)



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Schedule 1
Total Expenditures and Budget by Fund

	Fund Description	FY 2013-14 Actual Expenditure	FY 2014-15 Adjusted Budget	FY 2014-15 Estimated Expenditure	FY 2015-16 Adopted Budget
101	General Fund	\$172,501,584	\$ 228,898,493	\$ 186,905,823	\$ 244,595,922
202	Police Forfeiture	818,936	3,064,517	2,020,240	6,390,000
215	Highway User Revenue Fund	10,692,450	15,026,576	10,716,276	16,021,222
216	Local Transportation Assistance Fund	315,590	3,907,687	1,555,261	3,349,520
217	Operating Grants	2,517,257	5,970,729	2,505,954	7,483,942
218	HOME Program	1,339,049	1,305,394	616,152	1,191,000
219	Community Development Block Grant	1,443,464	2,305,301	1,118,750	2,458,481
224	PHA Family Sites	1,053,091	1,447,745	1,244,277	1,461,549
227	PHA Elderly and Scattered Site	574,070	1,031,950	732,898	992,357
230	PHA Management	503,090	551,253	551,253	670,457
233	Hsg Authority Section 8 Voucher	5,225,699	5,688,777	5,487,587	5,811,668
234	Capital Fund Program Grant	456,015	880,940	603,073	850,000
236	Proceeds Reinvestment Projects	472,621	505,099	240,361	343,060
240	Public Housing Grant Contingency	-	3,095,000	-	3,000,000
310	General Obligation Debt Service	21,496,931	24,514,169	25,511,923	22,140,176
320	HURF Debt Service	5,037,945	4,677,025	4,432,047	3,745,650
401	General Government Capital Projects	13,776,279	42,776,085	17,734,373	50,576,526
402	Capital Replacement	653,643	1,291,000	515,200	1,020,500
403	Technology Replacement	3,935,956	5,007,267	4,376,924	4,251,561
404	Vehicle Replacement	3,914,538	9,591,194	3,373,022	8,144,822
410	HURF Revenue Bonds - Street/Storm	63,289	175,321	-	175,321
411	Streets General Obligation Bonds	3,705,035	15,928,087	7,965,003	9,719,398
412	Storm Sewer GO Bonds	139,234	746,549	380,941	502,953
415	Arterial Street Impact Fees	10,582,198	20,235,624	7,494,910	13,596,514
417	Capital Grants	2,000,641	23,624,992	12,566,952	14,947,794
420	Park Bonds	1,485,842	3,042,160	1,136,311	3,703,874
421	Community Park Impact Fees	1,310	-	-	940,200
422	Neighborhood Park System Dev Fees	469,450	29,538	19,739	1,000
423	Municipal Arts Fund	58,613	52,000	51,000	51,000
424	Park System Impact Fees	1,970,722	6,150,772	1,366,272	4,023,613
425	Parks NW Impact Fees	-	174,850	-	55,800
426	Parks NE Impact Fees	-	749,360	-	573,400
427	Parks SE Impact Fees	-	1,573,670	-	1,402,600
430	Library Bonds	-	43,500	43,500	10,000
431	Library Impact Fees	5,906	53,170	-	81,200
433	Art Center Bonds	-	10,000	-	10,000
435	Museum Bonds	-	10,000	-	376,400
440	Public Building Impact Fees	5,906	10,000	-	1,000
441	Public Facility Bonds	-	10,000	-	10,000

Schedule 1
Total Expenditures and Budget by Fund (Continued)

	Fund Description	FY 2013-14 Actual Expenditure	FY 2014-15 Adjusted Budget	FY 2014-15 Estimated Expenditure	FY 2015-16 Adopted Budget
460	Public Safety Bonds - Police	-	1,069,401	-	1,068,271
465	Police Impact Fees	5,906	50,000	-	165,000
470	Public Safety Bonds - Fire	10,234	142,721	5,888	4,456,833
475	Fire Impact Fees	6,982	3,649,460	3,311,100	1,038,360
480	Special Assessment Fund	69,781	73,544	70,990	64,656
601	Water Bonds - Capital Projects	7,909,177	34,636,539	4,735,543	37,675,996
603	Water System Dev Fees	2,567,284	9,404,436	982,788	35,353,786
604	Water Resource System Dev Fees	6,982	23,000	-	4,100,000
605	Water Operating	45,554,707	65,266,965	47,392,843	67,598,588
610	Reclaimed Water System Dev Fees	761,477	4,215,670	1,144,138	6,356,703
611	Wastewater Bonds - Capital Projects	10,466,010	43,296,109	5,629,495	42,220,917
614	Wastewater System Dev Fees	12,473,757	12,019,736	5,650,723	117,054,956
615	Wastewater Operating	84,348,267	104,465,066	40,301,337	92,315,717
616	WW Industrial Process Treatment	2,457,239	13,931,712	6,340,594	12,135,048
625	Solid Waste Operating	12,294,031	15,002,305	13,772,231	16,109,423
626	Solid Waste New Container	258,906	428,708	378,708	235,000
631	Airport Bonds	14,120	179,133	202	316,154
632	Airport ADOT Loan	-	1,163,500	-	1,193,500
635	Airport Operating	1,137,120	1,982,370	1,164,870	1,888,181
736	Workers Comp. Self-Insurance Trust	2,284,625	2,862,429	2,744,912	3,389,520
737	Insured Liability Self-Insurance	2,248,964	6,239,238	2,412,740	6,186,728
738	Uninsured Liability Self-Insurance	502,316	1,559,689	746,486	1,504,312
739	Short Term Disability Self-Insurance	170,788	510,000	135,000	510,000
740	Dental Self-Insurance	1,967,298	2,305,000	1,905,000	2,305,000
741	Medical Self-Insurance Trust	21,136,311	24,425,303	19,550,405	20,329,700
831	Volunteer Firemen Pension	2,400	-	-	-
833	Museum Trust	-	-	-	43,000
834	Parks & Recreation Trust	116,750	201,794	152,191	190,188
836	Library Trust	31,661	207,800	185,817	121,000
902	In-House Capital	-	7,225	-	7,000
	Grand Total	\$ 476,019,447	\$ 783,474,647	\$ 459,980,023	\$ 910,614,017



Schedule 2
FY 2015-16 Summary of Department Budget by Fund

Fund	Description	Mayor & Council	City Clerk	City Manager	City Magistrate	Community & Neighborhood Services	Community & Public Affairs	Debt Service
101	General Fund	\$ 837,550	\$ 617,010	\$ 1,214,156	\$ 4,306,286	\$ 20,522,667	\$ 2,317,974	\$ -
202	Police Forfeiture							
215	Highway User Revenue							
216	Local Transportation Assistance							
217	Grants					204,602		
218	HOME Program					1,040,000		
219	Community Development Block Grant					1,893,481		
224	PHA Family Sites					1,399,549		
227	PHA Elderly and Scattered Site					946,357		
230	PHA Management					658,457		
233	Hsg Authority Section 8 Vouche					5,800,968		
234	Capital Fund Program Grant					800,000		
236	Proceeds Reinvestment Projects					303,060		
240	Public Housing Grant Contingen					3,000,000		
310	General Obligation Debt Service							22,140,176
320	Highway User Revenue Debt Service							3,745,650
401	General Government Capital Project					6,024,437		
402	Capital Replacement					33,500		
403	Technology Replacement							
404	Vehicle Replacement					841,600	27,000	
410	HURF Revenue Bonds - St/Storm							
411	Streets Gen'l Oblig. Bonds							
412	Storm Sewer GO Bonds							
415	Arterial Street Impact Fees							
417	Capital Grant					1,882,508		
420	Park Bonds					2,703,874		
421	Community Park Impact Fees							
422	Neighborhood Park System Dev Fees							
423	Municipal Arts Fund							
424	Park Impact Fees					2,023,613		
425	Park NW Impact Fees							
426	Park NE Impact Fees							
427	Park SE Impact Fees							
430	Library Bonds							
431	Library Impact Fees							
433	Art Center Bonds							
435	Museum Bonds							
440	Public Building Impact Fees							
441	Public Building Bonds							
460	Public Safety Bonds - Police							
465	Police Impact Fees							
470	Public Safety Bonds - Fire							
475	Fire Impact Fees							
480	Special Assessment Fund							
601	Water Bonds - Capital Projects							
603	Water System Dev Fees							72,138
604	Water Resource Sys Dev Fees							
605	Water Operating							21,296,860
610	Reclaimed Water SDF							183,974
611	Wastewater Bonds - Capital Projects							
614	Wastewater System Dev Fees							365,942
615	Wastewater Operating							23,598,390
616	WW Industrial Process Treatment							
625	Solid Waste Operating							
626	Solid Waste New Container							
631	Airport Bonds							
632	Airport ADOT Loan							
635	Airport Operating							27,313
736	Workers Comp. Self-Insurance Trust							
737	Unsure Liability Self-Insurance							
738	Uninsured Liability Self-Insurance							
739	Short Term Disability Self-Insurance							
740	Dental Self-Insurance							
741	Medical Self-Insurance Trust							
831	Museum Trust							
834	Parks & Recreation Trust					190,188		
836	Library Trust							
902	In-House Capital							
	Grand Total	\$ 837,550	\$ 617,010	\$ 1,214,156	\$ 4,306,286	\$ 50,268,861	\$ 2,344,974	\$ 71,430,443



Schedule 2
FY 2015-16 Summary of Department Budget by Fund (Continued)

Fund	Fire	Law	Management Services	Municipal Utilities	Non-Departmental	Organizational Support	Police	Transportation & Development	Grand Total
101	\$ 33,446,070	\$ 3,475,487	\$ 7,124,855	\$ -	\$ 55,801,601	\$ 30,328,542	\$ 66,601,585	\$ 18,002,139	\$ 244,595,922
202					390,000		6,000,000		6,390,000
215					3,991,800			12,029,422	16,021,222
216					2,134,300			1,215,220	3,349,520
217	3,307,069	20,009		100,000	375,000	970,000	2,007,262	500,000	7,483,942
218					151,000				1,191,000
219					565,000				2,458,481
224					62,000				1,461,549
227					46,000				992,357
230					12,000				670,457
233					10,700				5,811,668
234					50,000				850,000
236					40,000				343,060
240									3,000,000
310									22,140,176
320									3,745,650
401	1,444,323				10,791,864	10,102,497	1,298,738	20,914,667	50,576,526
402					150,000		837,000	-	1,020,500
403					4,251,561				4,251,561
404	2,365,263			1,826,700	683,100	205,721	638,500	1,556,938	8,144,822
410								175,321	175,321
411					2,000,000			7,719,398	9,719,398
412					200,000			302,953	502,953
415					2,000,000			11,596,514	13,596,514
417						5,310,804		7,754,482	14,947,794
420					1,000,000				3,703,874
421					940,200				940,200
422					1,000				1,000
423					1,000	50,000			51,000
424					2,000,000				4,023,613
425					55,800				55,800
426					573,400				573,400
427					1,402,600				1,402,600
430					10,000				10,000
431					81,200				81,200
433					10,000				10,000
435					10,000	366,400			376,400
440					1,000				1,000
441					10,000				10,000
460					100,000		968,271		1,068,271
465					165,000				165,000
470	4,356,833				100,000				4,456,833
475	238,360				800,000				1,038,360
480			62,656		2,000				64,656
601				35,675,996	2,000,000				37,675,996
603				15,281,648	20,000,000				35,353,786
604				4,000,000	100,000				4,100,000
605				38,606,291	7,673,000	22,437			67,598,588
610				5,172,729	1,000,000				6,356,703
611				40,220,917	2,000,000				42,220,917
614				115,689,014	1,000,000				117,054,956
615				50,867,835	17,849,000	492			92,315,717
616				10,405,048	1,730,000				12,135,048
625				14,137,848	1,971,500	75			16,109,423
626					235,000				235,000
631						316,154			316,154
632						1,193,500			1,193,500
635					55,300	1,805,568			1,888,181
736			36,695		764,004	2,588,821			3,389,520
737		5,645,728			541,000				6,186,728
738			929,312		575,000				1,504,312
739					510,000				510,000
740					2,305,000				2,305,000
741			47,851		19,878,304	403,545			20,329,700
833					3,531	39,469			43,000
834									190,188
836					1,000	120,000			121,000
902					7,000				7,000
	\$ 45,157,918	\$ 9,141,224	\$ 8,201,369	\$ 331,984,026	\$ 171,167,765	\$ 53,824,025	\$ 78,351,356	\$ 81,767,054	\$ 910,614,017



City of Chandler Revised Salary Plan Effective 7/1/15

Job Groups:

A Administrative C Confidential D Director F Fire FB Fire Battalion
 L Laborer M Management O Police Officer P Professional PL Police Lieutenant
 PS Police Sergeant S Supervisory X Seasonal

Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
M	ACCOUNTING MANAGER	29	Ex	\$87,548	\$122,547
A	ACCOUNTING SPECIALIST	A16	Non-Ex	\$37,211	\$50,170
S	ACCOUNTING SUPERVISOR	26	Ex	\$69,505	\$97,280
S	ADMIN LIBRARIAN	24	Ex	\$59,578	\$83,413
A	ADMIN SERVICES CLERK	A12	Non-Ex	\$30,576	\$41,309
A	ADMINISTRATIVE ASST	A15	Non-Ex	\$35,402	\$47,798
M	AIRPORT ADMINISTRATOR	27	Ex	\$75,053	\$105,062
S	AIRPORT OPERATIONS & MAINTENANCE SUPV	22	Non-Ex	\$51,091	\$71,515
L	AIRPORT OPERATIONS & MAINTENANCE TECH	L19	Non-Ex	\$43,181	\$58,302
L	AQUATICS MAINTENANCE HELPER	L13	Non-Ex	\$32,198	\$43,493
S	AQUATICS MAINTENANCE SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
L	AQUATICS MAINTENANCE TECHNICIAN	L20	Non-Ex	\$45,344	\$61,194
S	AQUATICS SUPERINTENDENT	26	Ex	\$69,505	\$97,280
P	ARTS CENTER FINANCIAL SPECIALIST	21	Ex	\$48,304	\$65,214
M	ARTS CENTER MANAGER	29	Ex	\$87,548	\$122,547
P	ARTS CENTER MARKETING COORD	22	Ex	\$51,091	\$71,515
P	ASSOCIATE CITY ATTORNEY	28	Ex	\$81,051	\$113,865
S	ASST ARTS CENTER MANAGER	25	Ex	\$64,370	\$90,085
M	ASST CITY ATTORNEY	31	Ex	\$102,104	\$142,938
D	ASST CITY MANAGER	36	Ex	\$137,473	\$192,459
M	ASST CITY PROSECUTOR I	27	Ex	\$75,053	\$105,062
M	ASST CITY PROSECUTOR II	29	Ex	\$87,548	\$122,547
M	ASST FIRE CHIEF	FAC	Ex	\$101,380	\$141,924
S	ASST LIBRARY MANAGER	26	Ex	\$69,505	\$97,280
M	ASST POLICE CHIEF	PAC	Ex	\$157,122	\$157,122
X	ASST SWIM COACH	11	Non-Ex	\$29,598	\$40,019
M	ASST TO CITY MANAGER	29	Ex	\$87,548	\$122,547
C	BENEFITS & LABOR RELATIONS ADMIN	28	Ex	\$81,051	\$113,865
C	BENEFITS ANALYST	24	Ex	\$59,578	\$83,413
C	BENEFITS PROGRAM MANAGER	27	Ex	\$75,053	\$105,062
A	BILLING & COMPLIANCE SPECIALIST	A18	Non-Ex	\$40,976	\$55,328
A	BOX OFFICE ASSOCIATE	A14	Non-Ex	\$33,696	\$45,490
S	BOX OFFICE SUPERVISOR	20	Ex	\$46,024	\$62,111
C	BUDGET & RESEARCH ANALYST	24	Ex	\$59,578	\$83,413
C	BUDGET MANAGEMENT ASST	22	Ex	\$51,091	\$71,515
M	BUDGET MANAGER	29	Ex	\$87,548	\$122,547
A	BUILDING ACCESS & ADMINISTRATIVE COORD	A19	Non-Ex	\$43,014	\$58,136



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Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
A	BUILDING INSPECTOR	A23	Non-Ex	\$54,205	\$75,816
M	BUILDING OFFICIAL	30	Ex	\$94,522	\$132,349
P	BUSINESS SYSTEMS SUPPORT ANALYST	26	Ex	\$69,505	\$97,280
P	BUSINESS SYSTEMS SUPPORT SPECIALIST	23	Ex	\$55,187	\$77,247
S	BUSINESS SYSTEMS SUPPORT SUPERVISOR	27	Ex	\$75,053	\$105,062
A	BUSINESS SYSTEMS SUPPORT TECHNICIAN	A22	Non-Ex	\$50,149	\$70,242
M	CAPITAL PROJECTS MANAGER	28	Ex	\$81,051	\$113,865
S	CDBG PROGRAM SUPERVISOR	25	Ex	\$64,370	\$90,085
P	CHEMIST	22	Ex	\$51,091	\$71,515
S	CHIEF BUILDING INSPECTOR	26	Ex	\$69,505	\$97,280
D	CHIEF INFORMATION OFFICER	33	Ex	\$112,218	\$157,103
P	CITIZEN SUPPORT COORD	23	Ex	\$55,187	\$77,247
P	CITY CLERK MANAGEMENT ASST	22	Ex	\$51,091	\$71,515
M	CITY ENGINEER	31	Ex	\$102,104	\$142,938
P	CITY PLANNER	24	Ex	\$59,578	\$83,413
M	CITY PROSECUTOR	31	Ex	\$102,104	\$142,938
M	CITY TRANSPORTATION ENGINEER	28	Ex	\$81,051	\$113,865
A	CODE INSPECTOR	A20	Non-Ex	\$45,219	\$61,006
A	COMMERCIAL CODE INSPECTOR	A21	Non-Ex	\$47,486	\$64,043
D	COMMUNICATIONS & PUBLIC AFFAIRS DIRECTOR	33	Ex	\$112,218	\$157,103
D	COMMUNITY & NEIGHBORHOOD SRVCS DIRECTOR	34	Ex	\$120,073	\$168,102
P	COMMUNITY DEVELOPMENT COORDINATOR	21	Ex	\$48,304	\$65,214
P	COMMUNITY OUTREACH COORDINATOR	21	Ex	\$48,304	\$65,214
P	COMMUNITY RESOURCE COORDINATOR	21	Ex	\$48,304	\$65,214
M	COMMUNITY RESOURCES/DIVERSITY MANAGER	28	Ex	\$81,051	\$113,865
A	COMPUTER SUPPORT ASST	A19	Non-Ex	\$43,014	\$58,136
A	CONSTRUCTION PERMIT REPRESENTATIVE	A16	Non-Ex	\$37,211	\$50,170
S	CONSTRUCTION PROJECT COORDINATOR	25	Ex	\$64,370	\$90,085
P	CONSTRUCTION PROJECT MANAGER	26	Ex	\$69,505	\$97,280
A	CONTRACT COMPLIANCE INSPECTOR	A22	Non-Ex	\$50,149	\$70,242
A	CONTRACT SERVICES REPRESENTATIVE	A19	Non-Ex	\$43,014	\$58,136
M	COURT ADMINISTRATOR	30	Ex	\$94,522	\$132,349
A	COURT CLERK I	A16	Non-Ex	\$37,211	\$50,170
A	COURT CLERK II	A17	Non-Ex	\$39,042	\$52,666
A	COURT CLERK III	A19	Non-Ex	\$43,014	\$58,136
A	COURT INTERPRETER	A19	Non-Ex	\$43,014	\$58,136
A	COURT SECURITY OFFICER	A14	Non-Ex	\$33,696	\$45,490
S	COURT SERVICES SUPERVISOR	22	Ex	\$51,091	\$71,515
S	CRIME ANALYSIS SUPERVISOR	25	Ex	\$64,370	\$90,085
A	CRIME PREVENTION SPECIALIST	A19	Non-Ex	\$43,014	\$58,136
S	CRIME SCENE SUPERVISOR	25	Ex	\$64,370	\$90,085



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Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
A	CRIME SCENE TECHNICIAN I	A18	Non-Ex	\$40,976	\$55,328
A	CRIME SCENE TECHNICIAN II	A20	Non-Ex	\$45,219	\$61,006
P	CRISIS INTERVENTION SPECIALIST	21	Ex	\$48,304	\$65,214
P	CULTURAL AFFAIRS COORD	24	Ex	\$59,578	\$83,413
D	CULTURAL AFFAIRS DIRECTOR	33	Ex	\$112,218	\$157,103
S	CUSTODIAL SUPERVISOR	20	Non-Ex	\$46,024	\$62,111
L	CUSTODIAN	L10	Non-Ex	\$27,830	\$37,565
A	CUSTOMER SERVICE REPRESENTATIVE	A14	Non-Ex	\$33,696	\$45,490
S	CUSTOMER SERVICE SUPERVISOR	23	Ex	\$55,187	\$77,247
M	DEPUTY COURT ADMINISTRATOR	26	Ex	\$69,505	\$97,280
A	DETENTION OFFICER	A17	Non-Ex	\$39,042	\$52,666
A	DETENTION OFFICER TRAINEE	A16	Non-Ex	\$37,211	\$50,170
P	DEVELOPMENT PROJECT ADMINISTRATOR	26	Ex	\$69,505	\$97,280
P	DEVELOPMENT PROJECT COORDINATOR	23	Ex	\$55,187	\$77,247
M	DEVELOPMENT SERVICES ENGINEER	28	Ex	\$81,051	\$113,865
D	DIRECTOR, ECONOMIC DEVELOPMENT DIVISION	33	Ex	\$112,218	\$157,103
D	DIRECTOR, HUMAN RESOURCES DIVISION	33	Ex	\$112,218	\$157,103
S	DISPATCH SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
A	DISPATCHER	A19	Non-Ex	\$43,014	\$58,136
M	DOWNTOWN REDEVELOPMENT MANAGER	27	Ex	\$75,053	\$105,062
M	ECONOMIC DEVELOPMENT PROGRAM MANAGER	27	Ex	\$75,053	\$105,062
P	ECONOMIC DEVELOPMENT SPECIALIST	25	Ex	\$64,370	\$90,085
P	ECONOMIC DEVL RESEARCH ASST	21	Ex	\$48,304	\$65,214
L	ELECTRICIAN	L21	Non-Ex	\$47,632	\$64,272
A	EMERGENCY CALL TAKER	A17	Non-Ex	\$39,042	\$52,666
C	EMPLOYEE SERVICES & HRMS ANALYST	24	Ex	\$59,578	\$83,413
C	EMPLOYEE SERVICES & HRMS MANAGER	27	Ex	\$75,053	\$105,062
A	EMS SPECIALIST	A21	Non-Ex	\$47,486	\$64,043
P	ENGINEER	26	Ex	\$69,505	\$97,280
P	ENGINEER ASST	24	Ex	\$59,578	\$83,413
P	ENGINEERING PROJECT MANAGER	25	Ex	\$64,370	\$90,085
A	ENGINEERING TECHNICIAN	A20	Non-Ex	\$45,219	\$61,006
P	ENVIRONMENTAL PROGRAM COORDINATOR	25	Ex	\$64,370	\$90,085
M	ENVIRONMENTAL PROGRAM MANAGER	27	Ex	\$75,053	\$105,062
P	ENVIRONMENTAL PROGRAM SPECIALIST	24	Ex	\$59,578	\$83,413
P	EXECUTIVE MANAGEMENT ASST	22	Ex	\$51,091	\$71,515
M	FACILITIES MAINTENANCE MANAGER	28	Ex	\$81,051	\$113,865
S	FACILITIES MAINTENANCE SUPERINTENDENT	25	Ex	\$64,370	\$90,085
L	FACILITY MAINTENANCE TECHNICIAN	L20	Non-Ex	\$45,344	\$61,194
A	FACILITY SUPPORT SPECIALIST	A19	Non-Ex	\$43,014	\$58,136
P	FAMILY SELF-SUFF SPECIALIST	20	Ex	\$46,024	\$62,111



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Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
P	FINANCIAL ANALYST	24	Ex	\$59,578	\$83,413
P	FINANCIAL SERVICES ANALYST	26	Ex	\$69,505	\$97,280
FB	FIRE BATTALION CHIEF (40 Hours)	FB	Ex	\$97,069	\$112,241
FB	FIRE BATTALION CHIEF (56 Hours)	FB	Ex	\$97,059	\$112,241
F	FIRE CAPTAIN (40 Hours)	FC	Non-Ex	\$70,658	\$79,955
F	FIRE CAPTAIN (56 Hours)	FC	Non-Ex	\$70,658	\$79,955
D	FIRE CHIEF	35	Ex	\$128,479	\$179,869
F	FIRE ENGINEER (40 Hours)	FE	Non-Ex	\$66,269	\$67,288
F	FIRE ENGINEER (56 Hours)	FE	Non-Ex	\$66,269	\$67,288
M	FIRE MARSHAL	28	Ex	\$81,051	\$113,865
L	FIRE MECHANIC	L21	Non-Ex	\$47,632	\$64,272
A	FIRE PREVENTION SPECIALIST	A23	Non-Ex	\$54,205	\$75,816
A	FIRE SUPPORT SERVICES TECHNICIAN	A18	Non-Ex	\$40,976	\$55,328
F	FIREFIGHTER (40 Hours)	FF	Non-Ex	\$45,136	\$63,107
F	FIREFIGHTER (56 Hours)	FF	Non-Ex	\$45,136	\$63,107
A	FLEET EQUIPMENT SERVICE WRITER	A17	Non-Ex	\$39,042	\$52,666
P	FLEET INVENTORY SPECIALIST	21	Ex	\$48,304	\$65,214
P	FLEET SERVICES SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
A	FORENSIC ASST	A17	Non-Ex	\$39,042	\$52,666
P	FORENSIC SCIENTIST I	22	Ex	\$51,091	\$71,515
P	FORENSIC SCIENTIST II	24	Ex	\$59,578	\$83,413
P	FORENSIC SCIENTIST III	26	Ex	\$69,505	\$97,280
S	FORENSIC SCIENTIST SUPERVISOR	27	Ex	\$75,053	\$105,062
P	FRONT OF HOUSE COORD	21	Ex	\$48,304	\$65,214
M	GIS MANAGER	27	Ex	\$75,053	\$105,062
A	GIS TECHNICIAN I	A20	Non-Ex	\$45,219	\$61,006
A	GIS TECHNICIAN II	A23	Non-Ex	\$54,205	\$75,816
L	GRAFFITI ABATEMENT TECHNICIAN	L16	Non-Ex	\$37,336	\$50,315
P	GRAPHIC DESIGN & PRINTING COORD	22	Ex	\$51,091	\$71,515
P	GRAPHIC DESIGNER	21	Ex	\$48,304	\$65,214
L	GRUNDSKEEPER	L12	Non-Ex	\$30,680	\$41,434
X	HEAD SWIM COACH	14	Non-Ex	\$34,320	\$46,322
S	HOUSING ADMINISTRATION SUPERVISOR	23	Ex	\$55,187	\$77,247
M	HOUSING AND REDEVELOPMENT MGR	29	Ex	\$87,548	\$122,547
S	HOUSING MAINTENANCE SUPERVISOR	23	Ex	\$55,187	\$77,247
L	HOUSING MAINTENANCE WORKER	L16	Non-Ex	\$37,336	\$50,315
P	HOUSING PROJECT COORDINATOR	23	Ex	\$55,187	\$77,247
A	HOUSING QUALITY STANDARDS INSPECTOR	A18	Non-Ex	\$40,976	\$55,328
A	HOUSING REHAB SPECIALIST	A21	Non-Ex	\$47,486	\$64,043
A	HOUSING SPECIALIST	A18	Non-Ex	\$40,976	\$55,328
C	HUMAN RESOURCES ANALYST	23	Ex	\$55,187	\$77,247



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Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
C	HUMAN RESOURCES MANAGEMENT ASST	22	Ex	\$51,091	\$71,515
C	HUMAN RESOURCES MANAGER	27	Ex	\$75,053	\$105,062
C	HUMAN RESOURCES SPECIALIST I	19	Non-Ex	\$42,625	\$59,176
C	HUMAN RESOURCES SPECIALIST II	20	Non-Ex	\$46,024	\$62,111
L	HVAC TECHNICIAN	L21	Non-Ex	\$47,632	\$64,272
A	IMPOUND HEARING SPECIALIST	A17	Non-Ex	\$39,042	\$52,666
L	INDUSTRIAL WASTE INSPECTOR	L20	Non-Ex	\$45,344	\$61,194
P	INFORMATION SPECIALIST	24	Ex	\$59,578	\$83,413
A	INSTRUMENTATION TECHNICIAN	A23	Non-Ex	\$54,205	\$75,816
M	INTERGOVERNMENTAL AFFAIRS COORDINATOR	31	Ex	\$102,104	\$142,938
M	IT APPLICATIONS MANAGER	30	Ex	\$94,522	\$132,349
P	IT DATABASE ADMINISTRATOR	27	Ex	\$75,053	\$105,062
P	IT DATABASE ANALYST	26	Ex	\$69,505	\$97,280
M	IT INFRASTRUCTURE MANAGER	30	Ex	\$94,522	\$132,349
P	IT MESSAGING ANALYST	27	Ex	\$75,053	\$105,062
P	IT MESSAGING INTEGRATION DEVELOPER	28	Ex	\$81,051	\$113,865
P	IT NETWORK ANALYST	25	Ex	\$64,370	\$90,085
P	IT NETWORK TECHNICIAN	23	Ex	\$55,187	\$77,247
S	IT PRINCIPAL PROGRAMMER/ANALYST	28	Ex	\$81,051	\$113,865
S	IT PRINCIPAL SERVICE DELIVERY ANALYST	28	Ex	\$81,051	\$113,865
P	IT PRINCIPAL SYSTEMS SPECIALIST	27	Ex	\$75,053	\$105,062
P	IT PROGRAMMER	24	Ex	\$59,578	\$83,413
P	IT PROGRAMMER/ANALYST	26	Ex	\$69,505	\$97,280
S	IT SECURITY ADMINISTRATOR	28	Ex	\$81,051	\$113,865
P	IT SECURITY ANALYST	26	Ex	\$69,505	\$97,280
P	IT SERVICE DELIVERY ANALYST	26	Ex	\$69,505	\$97,280
S	IT SERVICE DELIVERY COORD	25	Ex	\$64,370	\$90,085
P	IT SERVICE DESK SPECIALIST	25	Ex	\$64,370	\$90,085
S	IT SERVICE DESK SUPERVISOR	28	Ex	\$81,051	\$113,865
A	IT SERVICE DESK TECHNICIAN	A22	Non-Ex	\$50,149	\$70,242
M	IT SERVICES MANAGER	30	Ex	\$94,522	\$132,349
P	IT SR DATABASE ADMINISTRATOR	28	Ex	\$81,051	\$113,865
P	IT SR NETWORK ANALYST	27	Ex	\$75,053	\$105,062
P	IT SR PROGRAMMER/ANALYST	27	Ex	\$75,053	\$105,062
P	IT SR SERVICE DELIVERY ANALYST	27	Ex	\$75,053	\$105,062
P	IT SR SYSTEMS SPECIALIST	26	Ex	\$69,505	\$97,280
P	IT SYSTEMS SPECIALIST	25	Ex	\$64,370	\$90,085
P	IT TRAINING COORDINATOR	24	Ex	\$59,578	\$83,413
P	IT WEBMASTER	27	Ex	\$75,053	\$105,062
S	LABORATORY SUPERVISOR	25	Ex	\$64,370	\$90,085
A	LANDSCAPE COMPLIANCE COORDINATOR	A21	Non-Ex	\$47,486	\$64,043



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Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
L	LANDSCAPE MAINTENANCE TECHNICIAN	L18	Non-Ex	\$41,101	\$55,515
A	LATENT PRINT EXAMINER II	A24	Non-Ex	\$58,490	\$81,952
C	LAW OFFICE SUPERVISOR	22	Ex	\$51,091	\$71,515
A	LEAD ADMIN SERVICES CLERK	A15	Non-Ex	\$35,402	\$47,798
L	LEAD CUSTODIAN	L14	Non-Ex	\$33,800	\$45,614
L	LEAD FACILITIES OPERATIONS TECHNICIAN	L22	Non-Ex	\$50,294	\$70,491
S	LEAD FIRE PREVENTION SPECIALIST	25	Non-Ex	\$64,370	\$90,085
L	LEAD FLEET TECHNICIAN	L22	Non-Ex	\$50,294	\$70,491
L	LEAD GARDENER	L17	Non-Ex	\$39,146	\$52,853
L	LEAD HOUSING MAINTENANCE WORKER	L17	Non-Ex	\$39,146	\$52,853
C	LEAD LEGAL SECRETARY	21	Non-Ex	\$48,304	\$65,214
A	LEAD SUPPLY SPECIALIST	A16	Non-Ex	\$37,211	\$50,170
P	LEAD TAX AUDITOR	24	Ex	\$59,578	\$83,413
A	LEAD UTILITY BILLING REPRESENTATIVE	A17	Non-Ex	\$39,042	\$52,666
L	LEAD UTILITY SYSTEMS TECHNICIAN	L20	Non-Ex	\$45,344	\$61,194
C	LEGAL CLERK	14	Non-Ex	\$34,320	\$46,322
C	LEGAL SECRETARY	17	Non-Ex	\$39,749	\$53,622
P	LIBRARIAN	22	Ex	\$51,091	\$71,515
S	LIBRARY ACCESS SERVICES COORDINATOR	22	Ex	\$51,091	\$71,515
A	LIBRARY AIDE	A13	Non-Ex	\$32,094	\$43,347
A	LIBRARY ASSOCIATE	A17	Non-Ex	\$39,042	\$52,666
A	LIBRARY ASST	A15	Non-Ex	\$35,402	\$47,798
M	LIBRARY MANAGER	30	Ex	\$94,522	\$132,349
A	LICENSE INSPECTOR	A17	Non-Ex	\$39,042	\$52,666
X	LIFEGUARD II	8	Non-Ex	\$25,626	\$34,570
P	MAINTENANCE PLANNER SCHEDULER	23	Ex	\$55,187	\$77,247
P	MANAGEMENT ANALYST	22	Ex	\$51,091	\$71,515
C	MANAGEMENT ASST	19	Non-Ex	\$42,625	\$59,176
D	MANAGEMENT SERVICES DIRECTOR	34	Ex	\$120,073	\$168,102
P	MARKETING & COMMUNICATIONS COORD	24	Ex	\$59,578	\$83,413
P	MARKETING ASST	21	Ex	\$48,304	\$65,214
C	MAYOR & CITY COUNCIL ASSISTANT	28	Ex	\$81,051	\$113,865
D	MUNICIPAL UTILITIES DIRECTOR	34	Ex	\$120,073	\$168,102
M	MUSEUM ADMINISTRATOR	29	Ex	\$87,548	\$122,547
P	MUSEUM CURATOR	22	Ex	\$51,091	\$71,515
M	NEIGHBORHOOD PRESERVATION MANAGER	26	Ex	\$69,505	\$97,280
P	NEIGHBORHOOD PROGRAMS COORDINATOR	24	Ex	\$59,578	\$83,413
A	OFFICE ASST	A12	Non-Ex	\$30,576	\$41,309
L	OFFSET PRESS OPERATOR	L13	Non-Ex	\$32,198	\$43,493
C	ORGANIZATIONAL DEVELOPMENT COORDINATOR	24	Ex	\$59,578	\$83,413
C	PARALEGAL	21	Non-Ex	\$48,304	\$65,214



City of Chandler Revised Salary Plan Effective 7/1/15

Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
M	PARK DEVELOPMENT & OPERATIONS MANAGER	29	Ex	\$87,548	\$122,547
L	PARK MAINTENANCE TECHNICIAN	L20	Non-Ex	\$45,344	\$61,194
P	PARK PLANNING SUPERINTENDENT	25	Ex	\$64,370	\$90,085
A	PARK RANGER	A16	Non-Ex	\$37,211	\$50,170
L	PARK SPRAY TECHNICIAN	L15	Non-Ex	\$35,526	\$47,965
S	PARKS MAINTENANCE SUPERINTENDENT	26	Ex	\$69,505	\$97,280
S	PARKS MAINTENANCE SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
A	PAWN SPECIALIST	A17	Non-Ex	\$39,042	\$52,666
C	PAYROLL SPECIALIST	19	Non-Ex	\$42,625	\$59,176
M	PLAN REVIEW MANAGER	27	Ex	\$75,053	\$105,062
M	PLANNING ADMINISTRATOR	30	Ex	\$94,522	\$132,349
M	PLANNING MANAGER	29	Ex	\$87,548	\$122,547
A	PLANS EXAMINER	A23	Non-Ex	\$54,205	\$75,816
P	POLICE ACCREDITATION & COMPLIANCE COORD	22	Ex	\$51,091	\$71,515
A	POLICE ADMINISTRATIVE SPECIALIST	A16	Non-Ex	\$37,211	\$50,170
C	POLICE ADVISOR ASST	19	Non-Ex	\$42,625	\$59,176
D	POLICE CHIEF	35	Ex	\$128,479	\$179,869
M	POLICE COMMANDER	PCM	Ex	\$129,538	\$142,816
M	POLICE COMMUNICATIONS MANAGER	28	Ex	\$81,051	\$113,865
A	POLICE CRIME ANALYSIS DATA TECH	A17	Non-Ex	\$39,042	\$52,666
S	POLICE DETENTION SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
A	POLICE FLEET AIDE	A15	Non-Ex	\$35,402	\$47,798
M	POLICE FORENSICS SERVICE SECTION MANAGER	28	Ex	\$81,051	\$113,865
A	POLICE INVESTIGATIVE ANALYST	A21	Non-Ex	\$47,486	\$64,043
A	POLICE INVESTIGATIVE SPECIALIST	A17	Non-Ex	\$39,042	\$52,666
PL	POLICE LIEUTENANT	PL	Ex	\$111,900	\$123,370
O	POLICE OFFICER	PO	Non-Ex	\$53,328	\$75,737
O	POLICE OFFICER - LATERAL	PO	Non-Ex	\$53,328	\$75,737
O	POLICE OFFICER - LATERAL CERTIFIED	PO	Non-Ex	\$53,328	\$75,737
O	POLICE OFFICER - RECRUIT	PC	Non-Ex	\$53,328	\$53,328
S	POLICE OPERATIONS SUPPORT SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
P	POLICE PLANNING & RESEARCH ANALYST	24	Ex	\$59,578	\$83,413
M	POLICE PLANNING & RESEARCH MANAGER	28	Ex	\$81,051	\$113,865
P	POLICE RADIO COMMUNICATIONS ANALYST	24	Ex	\$59,578	\$83,413
A	POLICE RECORDS CLERK	A15	Non-Ex	\$35,402	\$47,798
A	POLICE RECORDS SPECIALIST	A16	Non-Ex	\$37,211	\$50,170
S	POLICE RECORDS SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
PS	POLICE SERGEANT	PS	Non-Ex	\$79,524	\$98,182
M	POLICE SUPPORT SERVICES MANAGER	28	Ex	\$81,051	\$113,865
M	POLICE TECHNOLOGY MANAGER	28	Ex	\$81,051	\$113,865



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Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
P	POLICE TRAINING & DEVELOPMENT COORD	22	Ex	\$51,091	\$71,515
P	POLICE VOLUNTEER COORD	22	Ex	\$51,091	\$71,515
S	PRETREATMENT SUPERVISOR	24	Ex	\$59,578	\$83,413
M	PRINCIPAL ENGINEER	28	Ex	\$81,051	\$113,865
S	PRINCIPAL PLANNER	27	Ex	\$75,053	\$105,062
P	PRINCIPAL PLANS EXAMINER	25	Ex	\$64,370	\$90,085
P	PROBATION MONITORING OFFICER	23	Ex	\$55,187	\$77,247
P	PROCUREMENT OFFICER	23	Ex	\$55,187	\$77,247
A	PRODUCTION COORDINATOR	A20	Non-Ex	\$45,219	\$61,006
S	PROJECT ANALYST	24	Ex	\$59,578	\$83,413
A	PROJECT SUPPORT ASSISTANT	A17	Non-Ex	\$39,042	\$52,666
S	PROPERTY & EVIDENCE SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
A	PROPERTY & EVIDENCE TECHNICIAN	A17	Non-Ex	\$39,042	\$52,666
P	PUBLIC INFORMATION OFFICER	25	Ex	\$64,370	\$90,085
A	PUBLIC WORKS INSPECTOR	A23	Non-Ex	\$54,205	\$75,816
S	PUBLICATION SERVICES SUPERVISOR	25	Ex	\$64,370	\$90,085
M	PURCHASING & MATERIALS MANAGER	28	Ex	\$81,051	\$113,865
A	PURCHASING SPECIALIST	A21	Non-Ex	\$47,486	\$64,043
A	QUARTERMASTER	A19	Non-Ex	\$43,014	\$58,136
P	REAL ESTATE COORDINATOR	25	Ex	\$64,370	\$90,085
A	REAL ESTATE SERVICES SPECIALIST	A18	Non-Ex	\$40,976	\$55,328
P	REAL ESTATE SPECIALIST	24	Ex	\$59,578	\$83,413
A	RECORDS MANAGEMENT ASSOCIATE	A17	Non-Ex	\$39,042	\$52,666
S	RECREATION COORDINATOR I	21	Non-Ex	\$48,304	\$65,214
S	RECREATION COORDINATOR II	23	Ex	\$55,187	\$77,247
S	RECREATION LEADER II	11	Non-Ex	\$29,598	\$40,019
S	RECREATION LEADER III	14	Non-Ex	\$34,320	\$46,322
S	RECREATION LEADER III - POOL MANAGER	14	Non-Ex	\$34,320	\$46,322
M	RECREATION MANAGER	29	Ex	\$87,548	\$122,547
S	RECREATION SUPERINTENDENT	25	Ex	\$64,370	\$90,085
P	RECYCLING COORDINATOR	22	Ex	\$51,091	\$71,515
M	REGULATORY AFFAIRS MANAGER	28	Ex	\$81,051	\$113,865
M	REVENUE AND TAX MANAGER	29	Ex	\$87,548	\$122,547
S	REVENUE COLLECTIONS SUPERVISOR	24	Ex	\$59,578	\$83,413
A	REVENUE COLLECTOR	A18	Non-Ex	\$40,976	\$55,328
S	REVERSE OSMOSIS FACILITY SUPERINTENDENT	25	Ex	\$64,370	\$90,085
L	REVERSE OSMOSIS WATER PLANT OPERATOR I	L19	Non-Ex	\$43,181	\$58,302
L	REVERSE OSMOSIS WATER PLANT OPERATOR II	L21	Non-Ex	\$47,632	\$64,272
L	REVERSE OSMOSIS WATER PLANT OPERATOR III	L22	Non-Ex	\$50,294	\$70,491
A	RISK MANAGEMENT SERVICES SPECIALIST	A16	Non-Ex	\$37,211	\$50,170
P	RISK SERVICES COORDINATOR	25	Ex	\$64,370	\$90,085



City of Chandler Revised Salary Plan Effective 7/1/15

Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
P	SAFETY ANALYST	23	Ex	\$55,187	\$77,247
C	SAFETY COORDINATOR	24	Ex	\$59,578	\$83,413
L	SERVICE EQUIPMENT WORKER	L13	Non-Ex	\$32,198	\$43,493
P	SIGNAL SYSTEMS ANALYST	25	Ex	\$64,370	\$90,085
S	SIGNALS & LIGHTING FIELD SUPERVISOR	24	Non-Ex	\$59,578	\$83,413
S	SIGNS & MARKING FIELD SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
S	SITE DEVELOPMENT COORDINATOR	25	Ex	\$64,370	\$90,085
A	SITE DEVELOPMENT INSPECTOR	A21	Non-Ex	\$47,486	\$64,043
A	SITE DEVELOPMENT PLANS EXAMINER	A23	Non-Ex	\$54,205	\$75,816
L	SOLID WASTE ENVIRONMENTAL SPECIALIST	L17	Non-Ex	\$39,146	\$52,853
S	SOLID WASTE FIELD SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
M	SOLID WASTE MANAGER	26	Ex	\$69,505	\$97,280
A	SOLID WASTE REPRESENTATIVE	A15	Non-Ex	\$35,402	\$47,798
S	SOLID WASTE/RECYCLING SUPERVISOR	24	Ex	\$59,578	\$83,413
P	SPECIAL EVENTS COORDINATOR	23	Ex	\$55,187	\$77,247
S	SR ACCOUNTANT	24	Ex	\$59,578	\$83,413
A	SR ACCOUNTING SPECIALIST	A17	Non-Ex	\$39,042	\$52,666
C	SR ADMINISTRATIVE ASST	17	Non-Ex	\$39,749	\$53,622
M	SR ASST CITY PROSECUTOR	30	Ex	\$94,522	\$132,349
C	SR BUDGET & RESEARCH ANALYST	25	Ex	\$64,370	\$90,085
S	SR BUILDING INSPECTOR	25	Non-Ex	\$64,370	\$90,085
P	SR BUSINESS SYSTEMS SUPPORT SPECIALIST	24	Ex	\$59,578	\$83,413
A	SR CODE INSPECTOR	A22	Non-Ex	\$50,149	\$70,242
S	SR ENGINEER	27	Ex	\$75,053	\$105,062
S	SR FINANCIAL ANALYST	26	Ex	\$69,505	\$97,280
P	SR FINANCIAL REPORTING ANALYST	26	Ex	\$69,505	\$97,280
S	SR FIRE MECHANIC	23	Non-Ex	\$55,187	\$77,247
L	SR FLEET TECHNICIAN	L21	Non-Ex	\$47,632	\$64,272
C	SR HUMAN RESOURCES ANALYST	25	Ex	\$64,370	\$90,085
L	SR INDUSTRIAL WASTE INSPECTOR	L21	Non-Ex	\$47,632	\$64,272
S	SR MANAGEMENT ANALYST	24	Ex	\$59,578	\$83,413
C	SR PAYROLL SPECIALIST	21	Non-Ex	\$48,304	\$65,214
P	SR PLANNER	25	Ex	\$64,370	\$90,085
P	SR PLANS EXAMINER	24	Ex	\$59,578	\$83,413
A	SR POLICE COMMUNICATIONS TECHNICIAN	A21	Non-Ex	\$47,486	\$64,043
P	SR PROCUREMENT OFFICER	24	Ex	\$59,578	\$83,413
S	SR PRODUCTION COORDINATOR	24	Ex	\$59,578	\$83,413
S	SR PUBLIC WORKS INSPECTOR	24	Non-Ex	\$59,578	\$83,414
A	SR SITE DEVELOPMENT INSPECTOR	A22	Non-Ex	\$50,149	\$70,242
L	SR SOLID WASTE ENVIRONMENTAL SPECIALIST	L21	Non-Ex	\$47,632	\$64,272
S	SR STREET MAINTENANCE COORD	23	Non-Ex	\$55,187	\$77,247



City of Chandler Revised Salary Plan Effective 7/1/15

Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
L	SR STREETS SPECIALIST	L18	Non-Ex	\$41,101	\$55,515
P	SR TAX AUDITOR	23	Ex	\$55,187	\$77,247
L	SR UTILITIES MECHANIC	L21	Non-Ex	\$47,632	\$64,272
A	SR UTILITY BILLING REPRESENTATIVE	A16	Non-Ex	\$37,211	\$50,170
A	STORM WATER PROGRAM SPECIALIST	A21	Non-Ex	\$47,486	\$64,043
S	STORM WATER PROGRAMS COORDINATOR	24	Ex	\$59,578	\$83,413
L	STREET LIGHT TECHNICIAN II	L20	Non-Ex	\$45,344	\$61,194
A	STREET MAINTENANCE COORDINATOR	A21	Non-Ex	\$47,486	\$64,043
S	STREET MAINTENANCE SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
L	STREET MAINTENANCE WORKER	L14	Non-Ex	\$33,800	\$45,614
M	STREET SUPERINTENDENT	28	Ex	\$81,051	\$113,865
L	STREETS CREW LEADER	L20	Non-Ex	\$45,344	\$61,194
L	STREETS SPECIALIST	L16	Non-Ex	\$37,336	\$50,315
P	STRUCTURAL ENGINEER	26	Ex	\$69,505	\$97,280
S	SUPPLY SUPERVISOR	23	Ex	\$55,187	\$77,247
L	SUPPLY WORKER	L14	Non-Ex	\$33,800	\$45,614
A	TAX & LICENSE REPRESENTATIVE	A16	Non-Ex	\$37,211	\$50,170
A	TAX & LICENSE SPECIALIST	A20	Non-Ex	\$45,219	\$61,006
S	TAX AUDIT SUPERVISOR	26	Ex	\$69,505	\$97,280
P	TAX AUDITOR	22	Ex	\$51,091	\$71,515
P	TOURISM DEVELOPMENT COORDINATOR	24	Ex	\$59,578	\$83,413
P	TRAFFIC ENGINEERING ANALYST	23	Ex	\$55,187	\$77,247
A	TRAFFIC ENGINEERING INSPECTOR	A22	Non-Ex	\$50,149	\$70,242
L	TRAFFIC OPERATIONS TECHNICIAN I	L16	Non-Ex	\$37,336	\$50,315
L	TRAFFIC OPERATIONS TECHNICIAN II	L18	Non-Ex	\$41,101	\$55,515
L	TRAFFIC SIGNAL & STREET LIGHT TECH I	L18	Non-Ex	\$41,101	\$55,515
L	TRAFFIC SIGNAL TECHNICIAN II	L21	Non-Ex	\$47,632	\$64,272
P	TRANSIT SERVICES COORDINATOR	24	Ex	\$59,578	\$83,413
D	TRANSPORTATION & DEVELOPMENT DIRECTOR	34	Ex	\$120,073	\$168,102
M	TRANSPORTATION MANAGER	30	Ex	\$94,522	\$132,349
S	TRANSPORTATION STUDIES MANAGER	26	Ex	\$69,505	\$97,280
T	TEMP HOUSING MAINTENANCE WORKER	16	Non-Ex	\$67,600	\$94,615
T	TEMP IMPOUND HEARING SPECIALIST	NG	Non-Ex	\$67,601	\$94,616
S	UTILITIES ADMINISTRATOR	26	Ex	\$69,505	\$97,280
P	UTILITIES COORDINATOR	23	Ex	\$55,187	\$77,247
L	UTILITIES ELECTRICIAN	L22	Non-Ex	\$50,294	\$70,491
M	UTILITIES ENGINEERING MANAGER	29	Ex	\$87,548	\$122,547
L	UTILITIES MAINTENANCE WORKER	L16	Non-Ex	\$37,336	\$50,315
L	UTILITIES MECHANIC	L19	Non-Ex	\$43,181	\$58,302
L	UTILITIES PREDICTIVE MAINTENANCE TECH	L22	Non-Ex	\$50,294	\$70,491
S	UTILITIES SYS MAINTENANCE COORDINATOR	23	Non-Ex	\$55,187	\$77,247



City of Chandler Revised Salary Plan Effective 7/1/15

Job Group	Classification Title	Grade	Status	Annual Minimum	Annual Maximum
S	UTILITIES SYS MAINTENANCE SUPERINTENDENT	25	Ex	\$64,370	\$90,085
P	UTILITY ANALYST	25	Ex	\$64,370	\$90,085
A	UTILITY BILLING REPRESENTATIVE	A15	Non-Ex	\$35,402	\$47,798
S	UTILITY FIELD SUPERVISOR	23	Non-Ex	\$55,187	\$77,247
L	UTILITY LOCATION COORDINATOR	L17	Non-Ex	\$39,146	\$52,853
L	UTILITY METER TECHNICIAN	L14	Non-Ex	\$33,800	\$45,614
L	UTILITY METER TECHNICIAN II	L16	Non-Ex	\$37,336	\$50,315
S	UTILITY METER TECHNICIAN SUPERVISOR	23	Ex	\$55,187	\$77,247
M	UTILITY OPERATIONS MANAGER	29	Ex	\$87,548	\$122,547
M	UTILITY SERVICES BUSINESS MANAGER	27	Ex	\$75,053	\$105,062
M	UTILITY SERVICES MANAGER	26	Ex	\$69,505	\$97,280
L	UTILITY SYSTEMS TECHNICIAN I	L16	Non-Ex	\$37,336	\$50,315
L	UTILITY SYSTEMS TECHNICIAN II	L18	Non-Ex	\$41,101	\$55,515
L	UTILITY SYSTEMS TECHNICIAN III	L19	Non-Ex	\$43,181	\$58,302
P	VICTIM SERVICES COORDINATOR	23	Ex	\$55,187	\$77,247
P	VICTIM SERVICES SPECIALIST	21	Ex	\$48,304	\$65,214
S	VIDEO PRODUCTION COORDINATOR	25	Ex	\$64,370	\$90,085
A	VIDEO PRODUCTIONS SPECIALIST	A22	Non-Ex	\$50,149	\$70,242
A	VISUAL ARTS ASSISTANT	A15	Non-Ex	\$35,402	\$47,798
P	VISUAL ARTS COORDINATOR	24	Ex	\$59,578	\$83,413
S	WASTEWATER COLLECTIONS SUPT	25	Ex	\$64,370	\$90,085
S	WASTEWATER FACILITIES SUPERINTENDENT	25	Ex	\$64,370	\$90,085
L	WASTEWATER TREATMENT PLANT OPERATOR I	L19	Non-Ex	\$43,181	\$58,302
L	WASTEWATER TREATMENT PLANT OPERATOR II	L21	Non-Ex	\$47,632	\$64,272
S	WASTEWATER TREATMENT PLANT OPERATOR III	22	Non-Ex	\$51,091	\$71,515
P	WATER CONSERVATION COORDINATOR	24	Ex	\$59,578	\$83,413
P	WATER CONSERVATION SPECIALIST	21	Ex	\$48,304	\$65,214
S	WATER DISTRIBUTION SUPERINTENDENT	25	Ex	\$64,370	\$90,085
P	WATER OPERATIONS COMPLIANCE SPECIALIST	23	Ex	\$55,187	\$77,247
L	WATER PLANT OPERATOR I	L19	Non-Ex	\$43,181	\$58,302
L	WATER PLANT OPERATOR II	L21	Non-Ex	\$47,632	\$64,272
S	WATER QUALITY ADVISOR	25	Ex	\$64,370	\$90,085
M	WATER QUALITY PROGRAM MANAGER	27	Ex	\$75,053	\$105,062
S	WATER QUALITY SUPERVISOR	23	Ex	\$55,187	\$77,247
L	WATER QUALITY TECHNICIAN	L21	Non-Ex	\$47,632	\$64,272
M	WATER REGULATORY AFFAIRS MANAGER	28	Ex	\$81,051	\$113,865
M	WATER RESOURCE MANAGER	28	Ex	\$81,051	\$113,865
S	WATER SYSTEMS OPERATIONS SUPERINTENDENT	25	Ex	\$64,370	\$90,085
P	WORKERS COMPENSATION COORDINATOR	24	Ex	\$59,578	\$83,413
X	WSI/LIFEGUARD INSTRUCTOR TRAINER	15	Non-Ex	\$36,067	\$48,693



Expenditure Categories

<u>Title and Summary Account No.</u>	<u>Description</u>
Personnel Services (5100)	Salaries and fringe benefits
Professional Services (5200)	Professional/contractual services (i.e., architectural, engineering, consulting, etc.), intergovernmental agreements, and sponsorships
Operating Supplies (5300)	Office, maintenance, janitorial supplies, etc.
Repairs and Maintenance (5400)	Related to buildings, vehicles, and equipment
Communication and Transportation (5500)	Telephone, postage, and travel
Insurance and Taxes (5600)	Fire and public liability insurance, miscellaneous taxes, and insurance
Rents and Utilities (5700)	Rental of office space, equipment, motor vehicles, and all utilities
Other Charges and Services (5800)	Subscriptions, memberships, education and training, and other miscellaneous charges
Contingencies/Reserves (5900)	Departmental contingencies/reserves to be used as needed
Land and Improvements (6100)	Land acquisition and improvements
Building and Improvements (6200)	Construction, acquisition, or other building additions or improvements
Machinery and Equipment (6300)	Vehicles, computers, other large machinery and equipment
Office Furniture and Equipment (6400)	Desks, copiers, etc.
Street Improvements (6500)	Asphaltic pavement, sidewalks, landscaping, traffic signals, and other street improvements
Park Improvements (6600)	Park site improvements and recreational equipment
Water System Improvements (6700)	Meters and fittings, new and replacement mains, and other water system improvements
Wastewater System Improvements (6800)	New and replacement mains, lift stations, and other wastewater system improvements
Airport Improvements (6900)	Taxiway, control tower, hangars, etc.
Capital Replacement (8400)	Amount budgeted in each cost center to make annual payment for capital items purchased out of Capital Replacement Funds for equipment, technology items, and vehicles

Glossary of Terms

The City of Chandler's Annual Budget is structured to be understandable and meaningful to both the general public and organizational users. This glossary is provided to assist those who are unfamiliar with terms used in this book.

Account – Financial reporting unit for budget, management, or accounting purposes.

Accrual Basis – The basis whereby transactions and events are recognized when they occur, regardless of when cash is received or paid.

Acre-Foot – Defined by the volume of one acre of surface area to a depth of one foot. One acre-foot of water equals approximately 325,853.4 U.S. gallons.

Actuals – Refers to the actual expenditures paid by and revenues paid to the City.

Adjusted – Represents the budget at a point in time that takes into account changes made to the Adopted Budget. Reflects appropriation transfers made through a budget transfer request form.

Adopted – Adopted, as used in fund summaries, department, and division summaries within the budget document, represents the budget as approved by formal action of the City Council, which sets the spending limits for the fiscal year.

Allocation – A component of an appropriation that is earmarked for expenditure by specific organization units and/or for special purposes, activities, or objects.

Amortization – Recognition of expense of a debt by regular intervals over a specific period of time.

Appropriation – A legal authorization granted by City Council which permits the City to make expenditures of resources and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

Assessed Valuation – A value that is established for real and personal property for use as a basis for levying property taxes. The County Assessor and the State establish property values as a basis for levying taxes.

Asset – Valuable resources that an entity owns or controls. They represent probable future economic benefits and arise as a result of past transactions or events.

Available Fund Balance – Funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget – Each fund in the budget must be in balance; total anticipated revenues plus beginning undesignated fund balance (all resources) must equal total expenditure appropriations for the upcoming fiscal year.

Base Adjustment Factor (BAF) – An annual adjustment to base budgets for population growth and inflation. If projected revenues are not sufficient to cover growth and inflation factors, a deflator is administered.

Base Budget – The ongoing expense for personnel, operating services, and the replacement of supplies and equipment required to maintain service levels.

Bond – A written instrument to pay a specified sum of money (the face value or principal amount) on a specified date (the maturity date) at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond resolution or ordinance.

General Obligation (G.O.) Bonds – Bonds that finance a variety of public projects and require voter approval. These bonds are backed by the full faith and credit of the City. Limitations for bonding capacity are set by state statute. The City may issue general obligation bonds up to 20% of its secondary assessed valuation for water, wastewater, artificial lighting, parks, open space, public safety and emergency services, streets, transportation, and recreational facility improvements. The City may issue general obligation bonds up to 6% of its secondary assessed valuation for any other general-purpose improvement.

Excise Tax Revenue Obligations (ETRO) – This debt is payable from pledged revenue, does not affect the property tax rate, and is not subject to a statutory limitation on the amount of debt that may be issued. The City may issue additional ETROs only if the total amount of excise taxes in the immediately preceding fiscal year is equal to at least three times the maximum annual debt service. Unlike other City debt issuances, ETROs do not require voter authorization. Pledged revenue may be derived from all unrestricted excise, transaction, franchise, privilege, and business taxes, state-shared sales and income taxes, and license and permit fees.

Highway Users Revenue Bonds – This type of revenue bond is used solely for street and highway improvements and require voter approval. State law imposes the maximum limitation of highway user revenue that shall be used for debt servicing of revenue bonds. The amount shall not exceed 50% of the total from highway user revenue for the previous twelve-month period.

Municipal Property Corporation Bonds – This source of funding was previously used to build current municipal facilities. Pledged against these bonds are the excise taxes of our community, which includes City sales tax, franchise fee revenue, state shared sales tax, revenue sharing, and vehicle license taxes.

Revenue Bonds – Revenue Bonds are bonds payable from a specific source of revenue, do not pledge the full faith and credit of the issuer and do not affect the property tax rate. Pledged revenues may be derived from the operation of the financed project, grants, excise, or other specified non-property tax. These bonds require voter approval.

Bond Refinancing – The payoff and reissuance of bonds to obtain better interest rates and/or bond conditions.

Budget – A financial plan proposed for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year. A detailed annual operating plan expressed in terms of estimated revenues and expenses, stated in financial terms, for conducting programs and related services. This official public document reflects decisions, assesses service needs, establishes the allocation of resources, and is the monetary plan for achieving goals and objectives.

Budget Calendar – The schedule of key dates or milestones which the City follows in the preparation, adoption, and administration of the budget.

Budget Message – The opening section of the budget, which provides the City Council and the public with a general summary of the most important aspects of the budget and changes from the current and previous fiscal years with recommendations regarding the financial policy for the coming fiscal year.

Budget Transfer Request – A request submitted to the Budget Division to transfers appropriation from one account, cost center, or fund to another.

Capital Expenditure Budget – The capital budget is comprised of three categories: 1) Major capital projects, which add to the City's infrastructure, are usually financed on a long term basis and have budgets exceeding \$50,000; 2) Operating capital purchases with items that cost more than \$5,000 and have a useful life of more than one year; and 3) Equipment, Computer, and Vehicle Replacement Funds.

Capital Carryforward – Appropriations for capital projects that have not yet been expended or encumbered at the close of the fiscal year and are reappropriated in the subsequent fiscal year.

Capital Improvement Program – The Capital Improvement Program (CIP) is a comprehensive plan of capital investment projects; which identifies priorities as to need, method of financing, project costs, and revenues that will result during a ten-year period. The first year of the program represents the capital budget for the ensuing fiscal year and must be formally adopted during the budget process.

Capital Replacement Funds – Funds that allow purchases of operating capital items on a long-term basis through budgeted annual payments and transfers during the fiscal year. Capital Replacement Funds exist for Equipment, Technology, and Vehicles.

Carryforward – Appropriation for amounts that have not yet been expended or encumbered at the close of the fiscal year and are reappropriated in the subsequent fiscal year.

Centerline Miles – The actual length of roadway in one direction of travel.

Certificate of Participation – Funding mechanism, similar to bonds, utilized for the purchase of capital items.

Consumer Price Index – A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency – A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted. The City Council must approve all non-departmental contingency transfers.

Contractual Services – Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost Center – A unit within a City department that has specifically allocated appropriation.

Debt Service – The long-term payment of principal and interest on borrowed funds such as bonds.

Decision Package – A tool used to determine existing service levels and what a department will need to improve or maintain existing service levels based upon the resources available. In the PowerPlan Budget Module, these are electronic requests for additional on-going personnel with associated operating expenses and/or one-time equipment needs that cost centers are unable to absorb within their base budget or carryforward funds. Previously referred to as “GAPs.”

Department – A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

Depreciation – The allocation of the cost of a tangible, long-term asset over its useful life.

Development Impact Fee – See System Development Fee.

Division – A group of homogeneous cost centers within a department.

Division Goal – The underlying reason(s) for a department/division to exist and/or to provide service(s).

Encroachment Permits – Inspection and administration fees collected at the time of permit issuance. Under the Encroachment Permit system, permits are divided into separate classes based upon the type of work performed: Minor Encroachment, Sidewalk Furniture, Landscape Maintenance, Telecommunications and Telecommunications Related Facilities, Fiber Optic, Cable/Internet, Utilities, and Other Offsite Work.

Encumbrance – The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

Encumbrance Carryforward – Appropriations for encumbered amounts made in one fiscal year that are reappropriated in a subsequent fiscal year.

Enterprise Fund – Governmental accounting fund in which the services provided are financed and operated similarly to those of a private business, where the costs of providing goods or services is financed through user fees.

Executive Committee – Committee made up of the City Manager, Assistant City Managers, and Department Directors.

Expenditure – Actual outlay of funds for obtaining assets or goods and services, regardless of when the expense is actually paid.

Expenditure Limitation – An amendment to the Arizona State Constitution limiting annual expenditures for all municipalities. The Arizona Economic Estimates Commission sets the limit based on population growth and inflation. All municipalities have the option of Home Rule where the voters approve a four-year expenditure limit based on revenues received. Chandler citizens approved Home Rule on August 26, 2014, for the next four consecutive years.

Fiduciary Fund Types – Funds used to report assets held in a trustee or agency capacity such as Trust, Pension Trust, and Agency funds.



Fiscal Year (FY) – The time period designated by the City signifying the beginning and end of the financial reporting period. The City has established a July 1 to June 30 fiscal year.

Fixed Asset – Resources owned, held, or used for more than one fiscal year by the City having monetary value in excess of \$5,000. Examples are land, buildings, machinery, and furniture.

Full Time Equivalent (FTE) – Full-time position typically based on 2,080 hours per year, or a full value of one full-time position.

Function – Activity which is performed by one or more organizational units for the purpose of accomplishing a goal. Local government is generally divided into four major functions: 1) General Government, 2) Public Safety, 3) Transportation & Development, and 4) Municipal Utilities.

Fund – An accounting entity that has a set of self-balancing accounts and records all financial transactions for specific activities or government functions.

Funds Available – The amount of appropriated funds that are neither spent nor encumbered and are available for use.

Fund Balance – Represents the net difference between total financial resources and total appropriated uses. The beginning fund balance represents the residual funds brought forward from the previous year (ending balance), when actual revenues exceeded budgeted revenues and/or actual expenditures are less than budgeted expenditures. The term “Fund Deficit” is used when the accumulated balance is a negative amount.

General Fund – The primary operating fund of a governmental unit, which is used to account for all assets and liabilities except those assigned for other purposes in a specialized fund. Most of the usual day-to-day activities of municipalities are supported by the General Fund.

Generally Accepted Accounting Principles (GAAP) – The uniform minimum standards and guidelines for financial accounting and reporting, which govern the form and content of the basic financial statements of an entity. These principles encompass the conventions, rules, and procedures that define the accepted accounting practices at a particular time. They include broad guidelines of general application, detailed practices, and procedures, and provide a standard by which to measure financial presentations.

Governmental Fund Types – General, Special Revenue, Debt Service, Capital Projects, and Expendable Trust funds.

Grant – A contribution by the state or federal government or other organization to support a particular function, e.g., transportation, housing, or public safety.

Impact Fee – See System Development Fee.

Improvement District – Formed when a group of property owners desire property improvements. Bonds are issued to finance these improvements that are repaid by assessments on affected property owners.

Indirect Cost Allocation – Funding transferred from Enterprise Funds to the General Fund for central administrative services which benefit those funds.

Interfund Charges – Transfers from operating funds to internal service funds, such as the Self Insurance Fund and Capital Replacement Funds.

Interfund Loans – Loans from operating funds to system development funds budgeted to complete projects that will be repaid to the operating funds in future years.

Interfund Transfers – Movement of monies between funds.

Journal Entry – An entry into the Oracle financial system that transfers actual amounts from one account, cost center, or fund to another.

Liability – An obligation of the entity to convey something of value in the future. They are probable future sacrifices of economic benefit that arise as a result of past transactions or events.

Limited Property Value – In Arizona, this is used to compute primary taxes for the maintenance and operation of school districts, cities, community college districts, counties, and the State and secondary taxes which are used for debt service. The Limited Property Value is calculated according to a statutory formula mandated by the Arizona State Legislature.

Major Fund – A major fund is a fund whose revenues, expenditures/expenses, assets, or liabilities (not including extraordinary items) are at least 10% of corresponding totals for all governmental or enterprise funds and at least 5% of the aggregate amount for all governmental and enterprise funds. If considered important to financial statement users, government officials could report any other fund as a major fund.

Modified Accrual Basis – Under the modified accrual basis of accounting, recommended for use by governmental funds, revenues are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

Modified Expenditure Control Budgeting (MECB) – A system of budgeting which uses a "base" budget (the previous fiscal year) on a lump sum, bottom line basis, less personnel costs, to determine the ensuing fiscal year's appropriation. For any funds not expended in a given year, management can decide how much to carryforward to the next year.

Modified Zero-Based Budget – A modified zero-based budget looks at existing service levels and new programs. Current operations might be reduced in favor of adopting a new program or expanding an existing program. Zero-based budgeting allows policy makers to achieve more cost-effective delivery of public services.

Nephelometric Turbidity Unit (NTU) – A measure of water clarity. Lower values represent clearer water.

Objective – A broad, yet measurable statement of the actual service(s) which a City program is trying to accomplish.

Ongoing Budget – Revenues received and/or expenditures made on a continuing basis for performance of a program or service.

One-Time Budget – Revenues received and/or expenditures made for performance of a program or service considered to be non-recurring in nature.

One-Time Expenditure Override – Any city or town may exceed its state-imposed Expenditure Limitation by a one-time override. This override is effective for one year only, and has no effect on the city's expenditure limitation base or any subsequent fiscal year expenditure limitation. The City of Chandler operated under Home Rule from 1982 through 2010. When the state law governing the timing of elections changed, voters approved a one-time override of the state-imposed expenditure limitation on May 18, 2010 until the Home Rule question could be placed on the ballot on November 2, 2010.

Operating Budget – This budget, associated with providing ongoing services to citizens, includes general expenditures such as personnel services, professional services, maintenance costs, and supplies.

Operating Expenditures – The cost for personnel, materials, and equipment needed for a Department to function.

Operating Revenue – Funds received as income to pay for ongoing operations, including such items as taxes, user fees, interest earnings, and grant revenues. These funds are used to pay for day-to-day services.

Parks – There are three basic types of parks in the City:

Neighborhood Parks – Neighborhood parks are the backbone of the City's overall park system. The City's goal is to provide, where possible, at least one ten-acre neighborhood park per neighborhood section of 640 acres. Amenities include playgrounds, basketball courts, volleyball courts, shade armadas, area lighting, sidewalks, and landscaping to provide citizens recreational opportunities.

Community Parks – Community Parks serve several neighborhoods located approximately within 1-2 miles of the parks. Community Parks provide more specialized and elaborate facilities than neighborhood parks, such as lighted sports fields, group picnic pavilions, restrooms, play areas, and fishing/boating.

Regional Parks – Regional parks accommodate comprehensive recreational facility needs for the community. Amenities can include items such as a tennis complex, amphitheater, festival showgrounds, botanical gardens, and historical areas.

Pay-As-You-Go Financing – A term used to describe a financial policy by which the capital program is financed from current revenues rather than through borrowing.

Performance Measurements – Measurable means of evaluating the effectiveness of a cost center in accomplishing its defined objectives.

Personnel Services – The classification of all salaries, wages, and fringe benefits expenditures. Fringe benefits include items such as FICA, retirement, short-term disability insurance, medical insurance, dental insurance, life insurance, workers compensation insurance, clothing allowances, and vehicle allowances.

Property Tax Levy – The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance. In Arizona, the property tax system is divided into primary and secondary rates.

Primary Property Tax – A limited tax levy used for general government operations based on the Limited Assessed Valuation and Primary tax rate. The total levy for primary taxes is restricted to a 2% annual increase, plus allowances for annexations, new construction and population increases.

Property Tax Rate – The amount of tax stated in terms of a unit of the tax base expressed as dollar per \$100 of equalized assessed valuation.

Secondary Property Tax – An unlimited tax levy restricted to general bonded debt obligations and for voter approved budget overrides. These taxes are based on the Limited Property Valuation and Secondary Tax rate.

Reserve – A portion of a fund that is restricted for a specific purpose and not available for appropriation.

Revenue – Receipts from items such as taxes, intergovernmental sources, user fees, or resources from voter-authorized bonds, system development fees, and grants.

Scenario – Unique instances for which budget users may view data or input estimates and projections. For example, the “Est Yr End” scenario would be used to enter estimated year end projections. The “Proposed” scenario would be used to enter the Proposed Budget for the new fiscal year. The “Adopted” and “Adjusted” scenarios would allow users to view Adopted and Adjusted Budget amounts.

Secondary Assessed Valuation (Full Cash Value) – In Arizona, this is used to compute secondary taxes, which may consist of bonds, budget overrides, and special districts such as fire, flood control, and other limited purposed districts. Full Cash Value is based upon the market value of property.

Self Insurance Fund – Funds established to account for the cost of property and public liability claims, workers compensation claims, or medical claims incurred by the City under a self-insurance program.

Special Revenue Fund – A fund used to account for the proceeds of revenue resources that are legally restricted to expenditures for specified purposes. Public Housing Authority and grant monies are usually administered through special revenue funds.

State Shared Revenue – The state distributes a portion of its collected income tax and sales tax revenue to cities and towns based on population.

System Development Fee (SDF) – Also referred to as Impact Fees, SDFs are charged to new development (or higher density redevelopment) to pay for the construction or expansion of capital improvements that are necessitated by and benefit the new development.

User Charges – Fees for direct receipt of a public service by the party who benefits from the service.

Variance – A comparison on the expenditure category level between the prior year’s Adopted Budget and the current year’s Adopted Budget as a percent change.

Acronyms

The acronyms listed here are not all used in the budget document, but are provided as a resource for those reviewing various documents and reports regarding City operations.

ACE	Association of Chandler Employees
ACJIS	Arizona Criminal Justice Information System
ADA	Americans with Disabilities Act
ADEQ	Arizona Department of Environmental Quality
ADOT	Arizona Department of Transportation
ADOR	Arizona Department of Revenue
AED	Automated External Defibrillator
AF	Acre Feet
AFG	Assistance to Firefighters Grants
AFIS	Automated Fingerprint Identification System
ALCP	Arterial Life Cycle Program
ALF	Arizona Lottery Fund
ALS	Advance Life Support
APP	Aquifer Protection Permit
APS	Arizona Public Service
APWA	American Public Works Association
ARC	American Red Cross
ARS	Arizona Revised Statutes
ASE	Automotive Service Excellence
ASR	Aquifer Storage and Recovery
ASRS	Arizona State Retirement System
ATOA	Arizona Tactical Officers Association
ATCT	Air Traffic Controller Tower
AWRF	Airport Water Reclamation Facility
AZCART	Arizona Child Abduction Response Team
AZPDES	Arizona Pollutant Discharge Elimination System
AZ POST	Arizona Peace Officer Standards and Training
BAF	Base Adjustment Factor
BRT	Bus Rapid Transit
BWC	Body Worn Camera
CAD	Computer Aided Dispatch
CAFR	Comprehensive Annual Financial Report
CALEA	Commission on Accreditation for Law Enforcement Agencies
CAP	Central Arizona Project
CAPA	Communications and Public Affairs Department
CAWCD	Central Arizona Water Conservation District
CBT	Computer Based Training
CC	Cost Center
CCA	Chandler Center for the Arts
CCYSA	Chandler Coalition on Youth Substance Abuse
CDARS	Certificate of Deposit Account Registry Service
CDBG	Community Development Block Grant
CERT	Community Emergency Response Team
CIKR	Critical Infrastructure and Key Resources
CIP	Capital Improvement Program

Acronyms

CIS	Criminal Investigations Section
CJIS	Criminal Justice Information System
CLASA	Chandler Lieutenants and Sergeants Association
CLEA	Chandler Law Enforcement Association
CM @ RISK	Construction Manager at Risk
CMAQ	Congestion, Mitigation, and Air Quality (Grants)
CNT	Crisis Negotiations Team
COP	Community Oriented Policing
CPI	Consumer Price Index
CPL	Chandler Public Library
CSR's	Citizen/Staff Requests
CUSD	Chandler Unified School District
CY	Calendar Year
DAR	Dial-a-Ride
DARE	Drug Abuse Resistance Education
DCCP	Downtown Chandler Community Partnership
DCFA	Desert Cancer Foundation of Arizona
DEA	Drug Enforcement Agency
DPAs	Development Project Administrators
DUI	Driving Under the Influence
ECB	Expenditure Control Budgeting
ECHO	Employees of Chandler Helping Others
EDMS	Electronic Data Management System
EEC	Environmental Education Center
EMS	Emergency Medical Services
EMSD	Enhanced Municipal Services District
EMT	Emergency Medical Technician
EOC	Emergency Operations Center
EODCRS	Elected Officials Defined Contribution Retirement System
EPA	Environmental Protection Agency
EPCR	Electronic Patient Care Records
ETRO	Excise Tax Revenue Obligations
EVP	East Valley Partnership
FAA	Federal Aviation Administration
FAC	Fleet Advisory Committee
FAR	Federal Aviation Regulation
FBI	Federal Bureau of Investigation
FBO	Fixed Base Operator
FCDMC	Flood Control District of Maricopa County
FEMA	Federal Emergency Management Agency
FLSA	Fair Labor Standards Act
FMLA	Family and Medical Leave Act
FP & S	Fire Prevention & Safety Grants
FTE	Full Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board

Acronyms

GFOA	Government Finance Officers Association
GIS	Geographic Information System
GMA	Groundwater Management Act
GO	General Obligation
GOB	General Obligation Bond
GOHS	Governor's Office of Highway Safety
GPS	Global Positioning System
GPEC	Greater Phoenix Economic Council
GRIC	Gila River Indian Community
HB	House Bill
HHW	Household Hazardous Waste
HOA	Homeowners Association
HOME	HOME Investment Partnerships Program
HR	Human Resources
HRMS	Human Resource Management System
HUD	Department of Housing and Urban Development
HURF	Highway User Revenue Fund
HVAC	Heating, Ventilation, and Air Conditioning
IAFF	International Association of Fire Fighters
ICAN	Improving Chandler Area Neighborhoods
IECC	International Energy Conservation Code
IGA	Intergovernmental Agreement
ILS	Integrated Library System
IMR	Infrastructure Maintenance Reserve
IT	Information Technology
ITOC	Information Technology Oversight Committee
IVR	Interactive Voice Response
LED	Light-Emitting Diode
LEED	Leadership in Energy and Environmental Design
LEEDA	Law Enforcement Executive Development Association
LGIP	Local Government Investment Pool
LIFE	Learning In Firesafe Environments
LRE	Law-Related Education
LTAf	Local Transportation Assistance Fund
MAG	Maricopa Association of Governments
MCAO	Maricopa County Attorney's Office
MCDOT	Maricopa County Department of Transportation
MCLD	Maricopa County Library District
MDC	Mobile Data Computers
MECB	Modified Expenditure Control Budgeting
MG	Million Gallons
MGD	Million Gallons per Day
MOR	Maintenance, Operation, and Repair
MOU	Memorandum of Understanding
MPC	Municipal Property Corporation
MUD	Municipal Utilities Department
NAS	Network Attached Storage

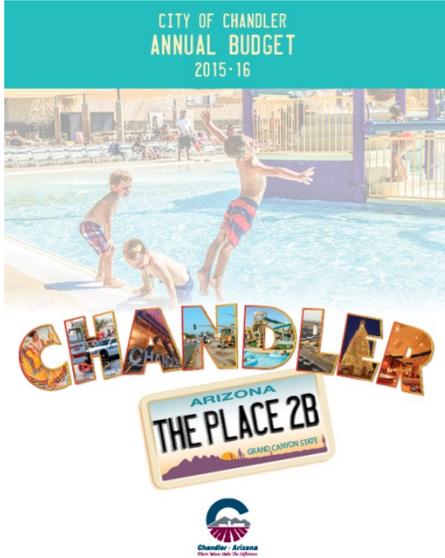
Acronyms

NATN	National Advocacy & Training Network
NCS	New Conservation Space
NFPA	National Fire Protection Association
NPDES	National Pollutant Discharge Elimination System
NRT	Neighborhood Response Team
NSP	Neighborhood Stabilization Program (Grants)
NTU	Nephelometric Turbidity Unit
O&M	Operations and Maintenance
OPEB	Other Post Employment Benefit
OSHA	Occupational Safety & Health Administration
PAR	Personnel Action Request
PBB	Priority Based Budgeting
PC	Personal Computer
PCORI	Patient-Centered Outcomes Research Institute
PM	Particle Matter
PPB	Parts per Billion
PQI	Pavement Quality Index
PRR	Personnel Recruitment Request
PSAP	Public Safety Answering Point
PSPRS	Public Safety Personnel Retirement System
PTF	Public Transit Funds
QA	Quality Assurance
RBO	Relationship by Objectives
R & D	Research and Development
RO	Reverse Osmosis
ROI	Return on Investment
RMS	Records Management System
RFP	Request for Proposal
RPT	Regular Part Time
RPTA	Regional Public Transit Authority
RSAT	Runway Safety Action Team
RSWCC	Recycling-Solid Waste Collection Center
RWC	Regional Wireless Cooperative
RWCD	Roosevelt Water Conservation District
SAN	Storage Area Network
SAU	Special Assignments Unit
SB	Senate Bill
SEIU	Service Employees International Union
SCBA	Self-Contained Breathing Apparatus
SDF	System Development Fee
SET	Special Enforcement Team
SHARE	Save Hearts in Arizona Registry and Education
SLA	Service-Level Agreement
SORC	Standard of Response Coverage
SOV	Single-Occupancy Vehicle
SQL	Structure Query Language
SRO	School Resource Officer
SRP	Salt River Project

Acronyms

SRPMIC	Salt River Pima-Maricopa Indian Community
SSD	Support Services Division
STD	Short Term Disability
STEAM	Science, Technology, Engineering, Art, and Math
SWOC	Strenght, Weakness, Opportunties, and Challenges
SWTP	Surface Water Treatment Plant
TEAM	Teamwork for Effective Arizona Marketing
TIC	Thermal Imaging Camera
TLO	Terrorism Liaison Officer
TMC	Traffic Management Center
TPT	Transaction Privilege Tax
TRC	Tumbleweed Recreation Center
TSS	Total Suspended Solids
TTHM	Total Trihalomethanes
TVA	Threat Vulnerability Assessment
UDC	Unified Development Code
UDM	Unified Development Manual
UPRR	Union Pacific Railroad
USO	Utility System Operator
VDO	Vice, Drugs and Organized Crime
VOIP	Voice Over Internet Protocol
WMAT	White Mountain Apache Tribe
WPF	Water Production Facility
WRF	Water Reclamation Facility
WTP	Water Treatment Plant
WWTP	Wastewater Treatment Plant
YEP	Youth Enhancement Program

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We are extremely proud of the Fiscal Year 2015-16 Budget document and accompanying 2016-2025 Capital Improvement Program document. Preparation of these documents is a team effort. This team effort, coupled with the conviction of the City to stick to its financial policies, resulted in the Chandler's strong recovery from the Great Recession. Developing the budget requires an exceptional level of cooperation and great communication between the Budget Division staff and the departments, and timely guidance and sound judgment by our **City Manager and the Executive Leadership Team** (Assistant City Managers and Department Directors).

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Greg Westrum
Budget Manager and the Chandler Budget Team!



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